#### \*\*PUBLIC DISCLOSURE COPY\*\*

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

(Rev. January 2020) Department of the Treasury Internal Revenue Service ▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Α	For the	2019 calendar year, or tax year beginning $$	<u>J</u> UN 30, 2020	
В	Check if applicable	C Name of organization	D Employer identific	cation number
	Addres	AMERICAN HUMANE ASSOCIATION		
	Name change		VE 84-04329	50
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)  Room/s		
	Final return/	1400 16TH STREET, NW 360	(202)677	
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	22,056,078.
	Amend return	WASHINGTON, DC 20030	H(a) Is this a group re	
	Applica tion pending	F Name and address of principal officer: NODIN R. GANZERI, TID	for subordinates	
		SAME AS C ABOVE	H(b) Are all subordinates in	
			<del></del>	list. (see instructions)
		e: ► WWW • AMERICANHUMANE • ORG  organization: X Corporation   Trust   Association   Other ►   L Y	H(c) Group exemptio	
		organization: X Corporation Trust Association Other ► L Y  Summary	ear of formation: 1877	State of legal domicile: DC
		Briefly describe the organization's mission or most significant activities: SEE SCHE	DIII.E O	
Governance	1 1	Shelly describe the organization's mission of most significant activities.	0	
'nar	2 0	Check this box  if the organization discontinued its operations or disposed of r	nore than 25% of its net as	sets
) Ve	1	·	3	15
Ğ		Number of independent voting members of the governing body (Part VI, line 1b)		15
es &		Total number of individuals employed in calendar year 2019 (Part V, line 2a)		96
νiţi		Total number of volunteers (estimate if necessary)		500
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12		0.
_	1 d	Net unrelated business taxable income from Form 990-T, line 39	7b	0.
			Prior Year	Current Year
Revenue		Contributions and grants (Part VIII, line 1h)	11,785,834.	15,396,030.
		Program service revenue (Part VIII, line 2g)	4,719,682.	3,218,597.
Be		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	565,446. 2,147,213.	509,341.
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	19,218,175.	21,274,306.
		Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Frants and similar amounts paid (Part IX, column (A), lines 1-3)	73,000.	155,843.
	1		0.	0.
w	1	Benefits paid to or for members (Part IX, column (A), line 4)  Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	7,600,129.	8,736,738.
JSe	16a F	Professional fundraising fees (Part IX, column (A), line 11e)	84,000.	119,000.
Expenses	b 1	Total fundraising expenses (Part IX, column (D), line 25)   2,637,749.		·
ш	17 (	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	10,159,037.	9,534,321.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	17,916,166.	18,545,902.
	19 F	Revenue less expenses. Subtract line 18 from line 12	1,302,009.	2,728,404.
Net Assets or Fund Balances			Beginning of Current Year	End of Year
Sset	20 7	Total assets (Part X, line 16)	22,066,145.	25,675,665.
et As	21 7	Total liabilities (Part X, line 26)	3,256,858.	4,350,720.
	22 1	Net assets or fund balances. Subtract line 21 from line 20	18,809,287.	21,324,945.
		Signature Block ties of perjury, I declare that I have examined this return, including accompanying schedules and sta	tamenta, and to the heat of m	/ knowledge and bolief it is
	•	, and complete. Declaration of preparer (other than officer) is based on all information of which prep	· ·	/ Kilowieuge allu bellet, it is
	, 0011001	, and complete. Declaration of prepare (other than officer) is based on an information of which prep	arci nas any knowicage.	
Sig	ո	Signature of officer	Date	
He		ROBIN R. GANZERT, PHD, PRESIDENT & CEO		
		Type or print name and title		
		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Pai	d	STEVEN C. DARR, CPA, CMA June C. Jan	11/5/20   if self-employs	
		Firm's name CALIBRE CPA GROUP PLLC	Firm's EIN ▶	47-0900880
Use	Only		WEST	
		BETHESDA, MD 20814	Phone no. 20	2-331-9880
Ma	v the IR	S discuss this return with the preparer shown above? (see instructions)		X Yes No

Га	Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: SEE SCHEDULE O
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
40	revenue, if any, for each program service reported.  (Code:) (Expenses \$4 , 802, 572 . including grants of \$) (Revenue \$1, 573, 533 . ]
4a	AMERICAN HUMANE HOLLYWOOD  (Code: ) (Expenses \$ 4,802,572 including grants of \$ ) (Revenue \$ 1,573,533 including grants of \$ )
	AMERICAN HUMANE'S "NO ANIMALS WERE HARMED" CERTIFICATION PROGRAM WAS -
	AND IS - THE FIRST TO SERVE IN THE PROTECTION OF ANIMALS IN FILM AND
	TELEVISION, SAFEGUARDING MILLIONS OF ANIMALS ON TENS OF THOUSANDS OF
	PRODUCTIONS WORLDWIDE FOR 80 YEARS. SINCE 1940, OUR PROGRAM HAS BEEN AT THE FOREFRONT OF ANIMAL WELFARE IN FILMED ENTERTAINMENT. WE ARE THE
	AT THE FOREFRONT OF ANIMAL WELFARE IN FILMED ENTERTAINMENT. WE ARE THE ONLY INDUSTRY-SANCTIONED ORGANIZATION WITH OVERSIGHT OF ANIMALS IN
	FILMED PRODUCTION AND THE SOLE ENTITY TO AWARD THE INTERNATIONALLY
	RECOGNIZED NO ANIMALS WERE HARMED END-CREDIT CERTIFICATION TO
	PRODUCTIONS THAT MEET OUR RIGOROUS STANDARD OF CARE.
4b	(Code: ) (Expenses \$ 1,980,387 • including grants of \$ ) (Revenue \$ 47,800 •
	AMERICAN HUMANE'S LOIS POPE LIFE CENTER FOR MILITARY AFFAIRS
	SINCE 1916, AMERICAN HUMANE HAS BEEN FIRST TO SERVE THOSE WHO SERVE OUR
	COUNTRY BY HELPING OUR NATION'S MILITARY HEROES ON THE BATTLEFIELD AND
	ON THE HOME FRONT.
	"DDINGING DAMME DUDDING DAGE MOGEMED. ADMED A LINGUISM OF CEDITING
	"BRINGING BATTLE BUDDIES BACK TOGETHER: AFTER A LIFETIME OF SERVING OUR COUNTRY AND PROTECTING OUR TROOPS, FAR TOO MANY RETIRED MILITARY
	DOGS ARE SEPARATED FROM THEIR HANDLERS AND LEFT OVERSEAS. AMERICAN
	HUMANE HAS ALREADY BROUGHT 42 OF THESE HEROES HOME AND REUNITED THEM
	WITH THEIR BATTLE BUDDIES.
40	(Code:) (Expenses \$1,908,920 •including grants of \$12,000 •) (Revenue \$198,247 •
70	AMERICAN HUMANE CONSERVATION
	IN THE FACE OF WHAT SCIENTISTS ARE CALLING A "SIXTH MASS EXTINCTION"
	WITH SPECIES DISAPPEARING AT AN UNPRECEDENTED RATE, ZOOS AND AQUARIUMS
	ARE PLAYING AN OUTSIZED ROLE IN PRESERVING THE VITAL WEB OF LIFE ON EARTH. TO ELEVATE STANDARDS AND SHINE A SPOTLIGHT ON THOSE WHO TAKE
	GOOD CARE OF THEIR ANIMALS, AMERICAN HUMANE DEVELOPED THE FIRST-EVER
	INDEPENDENT, SCIENCE-BASED HUMANE CERTIFICATION DEDICATED SOLELY TO
	HELPING ENSURE THE WELFARE AND HUMANE TREATMENT OF THE ANIMALS IN THE
	WORLD'S ZOOS, AQUARIUMS, AND CONSERVATION CENTERS.
	LIE ADE DOOLD TO ANNOUNCE THE BOLLOWING ACCOUNT TOWNSHIP OF THE
	WE ARE PROUD TO ANNOUNCE THE FOLLOWING ACCOMPLISHMENTS ON BEHALF OF THE Other program services (Describe on Schedule O.)
	(Expenses \$ 5,453,343 • including grants of \$ 143,843 •) (Revenue \$ 1,399,017 •)
4e	Total program service expenses ► 14,145,222.
	Form <b>990</b> (2019

### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			3,7
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		37	
_	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		x
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			x
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<b>-</b>		
0	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	۰		
3	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	۰		
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	۱		- V
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization maintain an office, employees, or agents outside of the United States?	13 14a	Х	
14a b	and the first of the control of the	144		
J	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	<del></del>		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			<u>_</u> _
	complete Schedule G, Part III	19		X
<b>20</b> a	7 1	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		v	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

#### Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		100	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	00	Х	
24.5	Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		
2 <del>4</del> a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		x
06	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			<del></del>
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			l
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If		Х	
00	"Yes," complete Schedule L, Part IV	28c 29	X	
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		
30	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		.,	
	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		<del></del>
00	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O  **T V   Statements Regarding Other IRS Filings and Tax Compliance	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
		4		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
U	(gambling) winnings to prize winners?	1c	Х	
	/O O/			

### Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 96			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
ь 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
''	Gross income from members or shareholders 11a			
h	Gross income from other sources (Do not net amounts due or paid to other sources against			
-	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
		Form	990	(2010

Form 990 (2019)

AMERICAN HUMANE ASSOCIATION

84-0432950

Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response or changes on Schedule O. See instructions.

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
-	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	0.0		
•	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a		12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
-	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	-		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶AL , AK , AZ , AR , CA , CO , CT , FL , GA	,HI	,IL	,IN
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3			
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finar	icial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	CLIFFORD J. ROSE - 202-677-4211			
	1400 16TH STREET, NW, SUITE 360, WASHINGTON, DC 20036			
02200	SEE SCHEDULE O FOR FULL LIST OF STATES	Form	990	(2019)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

oxdet Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	<b>(B)</b> Average	(do		Pos heck	ition		one	<b>(D)</b> Reportable	<b>(E)</b> Reportable	<b>(F)</b> Estimated
	hours per	box	, unle	ss pe	rson i	is bot	h an	compensation	compensation	amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer 6		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) DAWN ASSENZIO	2.00							_	_	_
SECRETARY		Х		Х				0.	0.	0.
(2) BRIAN BEALE, DVM, DIPLOMATE ACV	1.00								_	
DIRECTOR		Х						0.	0.	0.
(3) MARTY BECKER, DVM	1.00									
DIRECTOR		Х						0.	0.	0.
(4) AMANDA BOWMAN	1.00	l								•
DIRECTOR	1 00	Х						0.	0.	0.
(5) COL. SCOTT CAMPBELL, USMC, RET.	1.00	l								
DIRECTOR	1 00	Х						0.	0.	0.
(6) DEBRA S. FAIR	1.00	١								•
DIRECTOR	1 00	Х						0.	0.	0.
(7) SHARON JABLIN	1.00								0	0
DIRECTOR	1 00	Х						0.	0.	0.
(8) NAOMI JUDD	1.00	,,							0	0
DIRECTOR	1 00	Х						0.	0.	0.
(9) REAR ADMIRAL TOM KEARNEY USN, R	1.00	<b>.</b> ,							0	0
DIRECTOR	1.00	Х						0.	0.	0.
(10) HERBERT KRAUSS, JD	1.00	X						0.	0.	0.
DIRECTOR	1.00	^						0.	0.	0.
(11) J. MICHAEL MCFARLAND, DVM, DABV DIRECTOR	1.00	X						0.	0.	0.
(12) JOHN PAYNE	2.00							0.	0.	<u> </u>
CHAIR	2.00	x		x				0.	0.	0.
(13) LOIS POPE	1.00							0.	•	•
DIRECTOR	1.00	x						0.	0.	0.
(14) CANDY SPELLING	2.00	<del> </del>						•		•
VICE CHAIR		х		х				0.	0.	0.
(15) ABIGAIL TRENK	1.00								-	-
DIRECTOR		х						0.	0.	0.
(16) WILLIAM ABBOTT	1.00									
DIRECTOR		х						0.	0.	0.
(17) ROBIN R. GANZERT	40.00									
PRESIDENT & CEO		1		Х				660,964.	0.	27,982.
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Section A. Officers, Directors, Trus	iees, Key Eili	pioy	ees	, and	u ni	gne	St C	ompensateu Employe	es (continueu)				
(A)	(B)			-	C)			(D)	(E)			(F)	
Name and title	Average hours per		not c		more	than		Reportable	Reportable			timate	
	week					is bot or/trus		compensation from	compensation from related	- 1		nount other	ОТ
	(list any	tor						the	organizations	- 1		pensa	tion
	hours for	r director				ted		organization	(W-2/1099-MIS			om th	
	related	stee o	rustee			en sa		(W-2/1099-MISC)			•	anizat	
	organizations below	al tru	onal t		loyee	comb						d relat	
	line)	Individual trustee or	Institutional trustee	Officer	Key employee	Highest compensated employee	ormer				orga	anizati	ons
(18) CLIFFORD J. ROSE	40.00	=	-	0	포	工品	Ε.			$\dashv$			
CHIEF FINANCIAL OFFICER				Х				223,345.		0.	2	2,7	20.
(19) JOHN HUBBARD	40.00												
SVP & CHIEF OPERATING OFFICER					Х			333,152.		0.	2	1,7	73.
(20) SHANNON STEWART	40.00												
CHIEF VETERINARY OFFICER, NAWH						Х		305,949.		0.	1	4,7	59.
(21) STEPHANIE CARMODY	40.00												
SVP, GENERAL COUNSEL & CCO						Х		260,540.		0.	2	6,3	<u>27.</u>
(22) DEENA A. EDWARDS	40.00										_		
CHIEF MARKETING OFFICER	10.00					Х		210,395.		0.	1	3,7	52.
(23) MARK STUBIS	40.00							150 605		ا ۾	_		
MANAGING EDITOR	40.00					Х		159,607.		0.		5,2	56.
(24) PAUL J. BOYLE	40.00	-				7.		150 730		ا ۸	1	1 6	27
NATIONAL DIRECTOR, GLOBAL HUMANE						Х		150,720.		0.		4,6	4/•
		-											
										$\dashv$			
		1											
1b Subtotal							▶	2,304,672.		0.	16	7,1	96.
c Total from continuation sheets to Part V							<b>•</b>	0.		0.			0.
d Total (add lines 1b and 1c)							<b></b>	2,304,672.		0.	16	7,1	96.
2 Total number of individuals (including but n								eceived more than \$100	0,000 of reportable	е			
compensation from the organization													16
												Yes	No
3 Did the organization list any <b>former</b> officer,	•		кеу е	emp	loye	e, o	r hig	hest compensated emp	oloyee on				37
line 1a? If "Yes," complete Schedule J for s											3		X
4 For any individual listed on line 1a, is the su	=		-					•	the organization	- 1		v	
and related organizations greater than \$15											4	Х	
5 Did any person listed on line 1a receive or a	-				-		elat	ed organization or indiv	idual for services	ı	_		Х
rendered to the organization? If "Yes," com Section B. Independent Contractors	іріете эспеаці	e J T	or si	ucn	pers	son .					5		Λ
Complete this table for your five highest co	mpensated in	dene	ende	ent c	onti	racto	ors t	hat received more than	\$100,000 of com	nens	ation f	rom	
the organization. Report compensation for		-								P 01 101		. 5.11	
(A)	Janonaan y			<u></u>		J. ••	<u> </u>	(B)	,		(0	<del></del>	
Name and business	address							Description of s	services	С	ompe		n

	in the organization of tark your	
(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation
	Description of services	Compensation
PLEASANT STREET ENTERTAINMENT		
3401 WHITE ROSE WAY, ENCINO, CA 91436	HERO DOGS PRODUCTION	721,540.
HONORABLE SCULPTURES		
1338 W 8TH BLUFF LANE, LOVELAND, CO 80537	ARTIST	124,400.
DUANE MORRIS		
30 S. 17TH STREET, PHILADELPHIA, PA 19103	LEGAL COUNSEL	103,084.
2 Total number of independent contractors (including but not limited to those liste	d above) who received more than	

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\$100,000 of compensation from the organization

Pa	rt VI	Statement of Revenue					
		Check if Schedule O contains a response or	note to any lin	e in this Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	( <b>D</b> ) Revenue excluded from tax under sections 512 - 514
ts	1 a	a Federated campaigns1a	43,228.				
iran		Membership dues 1b	,				
s, G		Fundraising events 1c	246,155.				
Sift; lar /		d Related organizations 1d					
imil		Government grants (contributions)					
tion S		All other contributions, gifts, grants, and					
ibul		similar amounts not included above 1f	15,106,647.				
Contributions, Gifts, Grants and Other Similar Amounts	ç	Noncash contributions included in lines 1a-1f	90,674.				
a C	ŀ	1 Total. Add lines 1a-1f		15,396,030.			
		<u> </u>	Business Code				
Se	2 8	SERVICE FEES	900099	2,363,197.	2,363,197.		
Program Service Revenue	k	BROADCAST RIGHTS	900099	715,000.	715,000.		
n S 'en	(	CONFERENCES AND SEMINARS	900099	140,400.	140,400.		
Jrar Rev	(						
roç	•						
ъ		All other program service revenue					
		Total. Add lines 2a-2f		3,218,597.			
	3	Investment income (including dividends, interes		404 220			404 220
	4	other similar amounts)		494,320.			494,320.
	4 5	Income from investment of tax-exempt bond pro	- t	2,262,698.			2,262,698.
	3	Royalties(i) Real	(ii) Personal	2,202,030.			2,202,030.
	6 -	. 0	(ii) i Giodilai				
		b Less: rental expenses 6b					
		Rental income or (loss) 6c					
		d Net rental income or (loss)	<b>•</b>				
		a Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory <b>7a</b> 611,104.					
	k	Less: cost or other basis					
ıne		and sales expenses					
Revenue	(	Gain or (loss) 7c 15,021.					
. Be	(	d Net gain or (loss)		15,021.			15,021.
Other	8 8	a Gross income from fundraising events (not					
δ		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 188a	66,895.				
		Less: direct expenses 8b	185,689.	110 704			110 704
		Net income or (loss) from fundraising events		-118,794.			-118,794.
	9 8	a Gross income from gaming activities. See					
		Part IV, line 19 9a					
		Less: direct expenses					
		a Gross sales of inventory, less returns					
	10 6	and allowances 10a					
	ŀ	b Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory	<b>•</b>				
			Business Code				
ons e	11 a	MISCELLANEOUS	900099	6,434.			6,434.
ane	k			·			
eve	c	;					
Miscellaneous Revenue	(	d All other revenue					
	•	Total. Add lines 11a-11d		6,434.			
	12	Total revenue. See instructions		21,274,306.	3,218,597.	0.	2,659,679.

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#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

_	Check if Schedule O contains a respon	nse or note to any line in  (A)	this Part IX(B)	(C) 1	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	110 042	110 042		
	and domestic governments. See Part IV, line 21	118,843.	118,843.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	27 000	27 000		
	individuals. See Part IV, lines 15 and 16	37,000.	37,000.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1 660 461	1 100 657	242 224	126 570
_	trustees, and key employees	1,669,461.	1,190,657.	342,234.	136,570
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	E 007 110	1 226 105	F14 760	005 072
7	Other salaries and wages	5,827,118.	4,326,485.	514,760.	985,873
8	Pension plan accruals and contributions (include	121 220	07 072	10,200.	22 066
_	section 401(k) and 403(b) employer contributions)	131,239. 614,100.	97,973. 451,778.	62,406.	23,066 99,916
9	Other employee benefits	494,820.	360,539.	57,446.	76,835
10	Payroll taxes	494,040.	300,339.	37,440.	70,033
11	Fees for services (nonemployees):				
	Management	66,114.	55,541.	4,645.	5,928
b	3	47,400.	39,820.	3,330.	4,250
С.	•	96,833.	96,833.	3,330.	4,230
	Lobbying  Draftaging of the draining convices Cos Part IV line 17	119,000.	90,033.		119,000
e	,	77,905.	28,966.	36,437.	12,502
f	Investment management fees	11,505.	20,500.	30,437.	12,302
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)	3,002,234.	2,606,623.	226,077.	169,534
10	Advertising and promotion	473,147.	413,646.	2,414.	57,087
12 13	-	801,033.	404,528.	38,017.	358,488
13 14	Office expenses	229,274.	192,611.	16,106.	20,557
15	Information technology	227,2740	172,011.	10,100.	20,337
16	Royalties	866,194.	629,670.	133,482.	103,042
17	Occupancy	1,056,590.	937,484.	29,806.	89,300
18	Travel  Payments of travel or entertainment expenses	1,030,3300	33771010	2370001	03,300
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	518,798.	359,990.	8,020.	150,788
20	Interest	==,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	-,	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	184,135.	160,366.	14,238.	9,531
23	Insurance	163,204.	118,639.	25,150.	19,415
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	SUBCONTRACTORS	1,254,318.	1,254,318.	0.	0
b	MISCELLANEOUS EXPENSES	456,956.	116,073.	233,835.	107,048
C	TAXES, LICENSES AND FEE	149,512.	56,165.	4,328.	89,019
d	DONATED GOODS	90,674.	90,674.		-
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	18,545,902.	14,145,222.	1,762,931.	2,637,749
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

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# Form 990 (2019) Part X Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or no	te to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			983,495.	1	1,843,051
	2	Savings and temporary cash investments			2,013,495.	2	5,787,968
	3	Pledges and grants receivable, net	3,229,737.	3	3,726,204		
	4	Accounts receivable, net			1,432,686.	4	846,637
	5	Loans and other receivables from any current of	r forme	r officer, director,			
		trustee, key employee, creator or founder, subs	tantial o	contributor, or 35%			
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disqual	rsons (as defined				
		under section 4958(f)(1)), and persons describe		The state of the s		6	
)ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			000 054	8	250 640
⋖	9	Prepaid expenses and deferred charges			839,371.	9	379,648
	10a	Land, buildings, and equipment: cost or other		0 100 100			
		basis. Complete Part VI of Schedule D	$\overline{}$	2,180,192.	400 404		206 060
	b	Less: accumulated depreciation		1,794,123.	498,424.	10c	386,069
	11	Investments - publicly traded securities		7,432,661.	11	7,214,281	
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets	F 626 276	14	F 401 007		
	15	Other assets. See Part IV, line 11			5,636,276.	15	5,491,807
	16	Total assets. Add lines 1 through 15 (must equ			22,066,145.	16	25,675,665
	17	Accounts payable and accrued expenses	1,487,673.	17	1,447,939		
	18	Grants payable			236,950.	18	233,850
	19	Deferred revenue			230,930.	19	233,030
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
Liabilities	22	Loans and other payables to any current or form					
pili		trustee, key employee, creator or founder, subs				00	0
Lia	00	controlled entity or family member of any of the				22	0
	23 24	Secured mortgages and notes payable to unrel		_		24	1,086,370
	25	Unsecured notes and loans payable to unrelate Other liabilities (including federal income tax, pa		_		24	1,000,310
	23	parties, and other liabilities not included on line					
		of Cohodula D			1,532,235.	25	1,582,561
	26	Total liabilities. Add lines 17 through 25			3,256,858.	26	4,350,720
		Organizations that follow FASB ASC 958, che					
Ses		and complete lines 27, 28, 32, and 33.					
anc	27	Net assets without donor restrictions			6,313,833.	27	8,745,421
Ба	28	Net assets with donor restrictions			12,495,454.	28	12,579,524
na		Organizations that do not follow FASB ASC 9					
Fu		and complete lines 29 through 33.	,	, —			
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds	;			29	
set	30	Paid-in or capital surplus, or land, building, or e				30	
As	31	Retained earnings, endowment, accumulated in				31	
let	32	Total net assets or fund balances			18,809,287.	32	21,324,945
_		***************************************			22,066,145.	33	25,675,665

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
			01 05		۰.
1	Total revenue (must equal Part VIII, column (A), line 12)	1	21,27		
2	Total expenses (must equal Part IX, column (A), line 25)	2	18,54		
3	Revenue less expenses. Subtract line 2 from line 1	3	2,72		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	18,80		
5	Net unrealized gains (losses) on investments	5	-2	2,2	<u>89.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-19	0,4	<del>57.</del>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	21,32	4,9	45.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.	_		
2a			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:	,			
	X Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit			
_	review, or compilation of its financial statements and selection of an independent accountant?	•	2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
	Act and OMB Circular A-133?		За		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
_	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2019)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

AMERICAN HUMANE ASSOCIATION

**Employer identification number** 84-0432950

Pa	rt I	Reason for Public (	Charity Status (A	All organizations must co	mplete th	is part.) Se	ee instructions.	
he	organi	zation is not a private found	lation because it is: (	For lines 1 through 12, c	heck only	one box.)		
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2		A school described in <b>secti</b>	· ·				<i>K K I</i>	
3	一	A hospital or a cooperative		· ·			ii)	
4	Ħ	A medical research organiz					•	the hospital's name
7		•	ation operated in col	ijunotion with a nospital	acsonbec	a iii Scotio	ii ii o(b)( i)(A)(iii). Liitoi	the nospital s name,
_		city, and state:						i
5		An organization operated for		nege or university owner	or opera	ted by a g	overnmental unit descrit	bea in
		section 170(b)(1)(A)(iv). (C	•					
6	77	A federal, state, or local gov	-					
7	X	An organization that norma		ntial part of its support f	rom a gov	ernmental	unit or from the general	public described in
		section 170(b)(1)(A)(vi). (Co	omplete Part II.)					
8	Щ	A community trust describe	ed in <b>section 170(b)(</b>	1)(A)(vi). (Complete Part	t II.)			
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	ınction with a land-grant	college
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	y, and state of the colleg	je or
		university:						
10		An organization that norma	lly receives: (1) more	than 33 1/3% of its sup	port from	contributi	ons, membership fees, a	and gross receipts from
		activities related to its exem						
		income and unrelated busir	-					
		See section 509(a)(2). (Cor		,			, 3	,
11		An organization organized a		vely to test for public sa	fetv. See	section 50	)9(a)(4).	
12	一	An organization organized a	•	•	•			e nurnoses of one or
-		more publicly supported or	•		•		•	• •
		lines 12a through 12d that	•					STIGGING TO SOX III
а		Type I. A supporting orga				•	, ,	, aivina
u		the supported organization	· · · · · · · · · · · · · · · · · · ·	•	•			
		• • • • •			а пајопцу (	or the dire	ctors or trustees or the s	supporting
		organization. You must o					iti(-)	
D		Type II. A supporting org	•					-
		control or management o			ame perso	ons that co	ontrol or manage the sup	pported
		organization(s). You mus	-					
С		Type III functionally inte					• •	ed with,
		its supported organization		•				
d			<b>/ integrated.</b> A supp	orting organization oper	ated in co	nnection v	vith its supported organi	ization(s)
		that is not functionally int	egrated. The organiz	ation generally must sat	tisfy a dist	ribution re	quirement and an attent	iveness
	_	requirement (see instructi	ions). <b>You must con</b>	plete Part IV, Sections	A and D,	and Part	V.	
е		Check this box if the orga	anization received a v	written determination fro	m the IRS	that it is a	a Type I, Type II, Type III	
		functionally integrated, or	r Type III non-functio	nally integrated support	ing organiz	zation.		
f	Ente	r the number of supported o	organizations					
g	g Provide the following information about the supported organization(s).							
	(i	) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount of monetary	(vi) Amount of other
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
ota	ıl							I

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932021 09-25-19 Schedule A (Form 990 or 990-EZ) 2019

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	11781059.	10531804.	12824091.	11785834.	15396030.	62318818.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	11781059.	10531804.	12824091.	11785834.	15396030.	62318818.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						13351743.
6	Public support. Subtract line 5 from line 4.						48967075.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
	Amounts from line 4	11781059.	10531804.	12824091.	11785834.	15396030.	62318818.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	2140947.	2306862.	2564502.	2712460.	2757018.	12481789.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)				25,287.	6,434.	31,721.
11							74832328.
12	Gross receipts from related activities.	. etc. (see instructi	ons)			12 18	,711,188.
	First five years. If the Form 990 is fo		,				
	organization, check this box and stop	•			•		
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				Í
	Public support percentage for 2019 (			column (f))		14	65.44 %
15	Public support percentage from 2018	3 Schedule A, Part	II, line 14			15	60.98 %
	33 1/3% support test - 2019. If the					nore, check this bo	ox and
	stop here. The organization qualifies	as a publicly supp	orted organization	١			<b>X</b>
b	33 1/3% support test - 2018. If the						
	and stop here. The organization qual	lifies as a publicly :	supported organiz	ation			▶□
17a	10% -facts-and-circumstances tes	t - <b>2019.</b> If the org	anization did not d	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	cts-and-circumstan	ces" test, check tl	nis box and <b>stop h</b>	nere. Explain in Pa	rt VI how the orgar	nization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the	he "facts-and-circu	mstances" test, c	neck this box and	stop here. Explair	n in Part VI how the	<u></u>
	organization meets the "facts-and-circ	cumstances" test.	The organization of	qualifies as a publi	cly supported orga	anization	▶□
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17l	b, check this box a	and see instruction	s ▶

Schedule A (Form 990 or 990-EZ) 2019

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public	Support	now, picase com	piete i art ii.j				
Calendar year (or fiscal		(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1 Gifts, grants, con	· · · · · -	(,	(-,	(=,==::	(=,, == : :	(-,	(-7
, •	received. (Do not						
include any "unus	sual grants.")						
2 Gross receipts from							
merchandise solo							
formed, or facilities							
any activity that is	s related to the exempt purpose						
3 Gross receipts from	–						+
are not an unrela							
iness under secti							
							+
4 Tax revenues levi	ŭ						
ization's benefit a	·						
or expended on it	·····						
5 The value of serv							
	vernmental unit to						
the organization v	without charge						
6 Total. Add lines 1	through 5						
7a Amounts include	d on lines 1, 2, and						
3 received from o	isqualified persons						
<b>b</b> Amounts included on li							
from other than disqual exceed the greater of \$							
amount on line 13 for the	ne year						
c Add lines 7a and	7b						
8 Public support.	Subtract line 7c from line 6.)						
Section B. Total							
Calendar year (or fiscal	year beginning in) 🖊	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line	e 6						
10a Gross income fro							
dividends, payme securities loans, i							
and income from	similar sources						
<b>b</b> Unrelated business							
(less section 511 ta	xes) from businesses						
acquired after June	<i>'</i>						
c Add lines 10a and							
11 Net income from							+
activities not inclu							
whether or not th							
regularly carried of <b>12</b> Other income. Do							+
or loss from the s							
	Part VI.)						+
13 Total support. (Add		Manager 1 11 11			<u> </u>	F04( \/0\	<u></u>
14 First five years.		_			•		
check this box ar Section C. Comp			rcentage				<u></u>
				l (f)		15	
15 Public support pe						<del>                                      </del>	%
16 Public support pe						16	%
17 Investment incon						17	%
18 Investment incon						18	
19a 33 1/3% support							
	%, check this box an						
• •	t <b>tests - 2018.</b> If the c	· ·			•		
	e than 33 1/3%, chec						·
20 Private foundation	on, ii the organization	ruio noi check a	LOOX OF THE 14. 19	a. or 190. cneck t	rus dox and see in	STRUCTIONS	

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
F-		
5a		
5b		
5c		
33		
6		
7		
8		
00		
9a		
9b		
00		
9c		
10a		
iva		
10b		

Pa	rt IV   Supporting Organizations (continued)			
	(continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
-	below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		$\vdash$
	tion B. Type I Supporting Organizations	1.10		
	tion of type i capperang organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		163	140
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	4		
_	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
•	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
· a	The organization satisfied the Activities Test. <i>Complete</i> <b>line 2</b> <i>below</i> .	•		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> <b>line 3</b> below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	-)	
2	Activities Test. Answer (a) and (b) below.	iractions	Yes	No
			163	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orgar	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970 (explain in	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ctions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrate	ed Type III supporting org	ganization (see
	instructions)			

Schedule A (Form 990 or 990-EZ) 2019

Par	ιv	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations <sub>(continued)</sub>	
Secti	on D -	Distributions		,	Current Year
1	Amou	nts paid to supported organizations to accomplish exe	mpt purposes		
2	Amou	nts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organi	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose	es of supported organization	ns	
4	Amou	nts paid to acquire exempt-use assets			
5	Qualif	ied set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in Part VI). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8	Distrib	outions to attentive supported organizations to which the	ne organization is responsive	Э	
	(provi	de details in <b>Part VI</b> ). See instructions.			
9	Distrib	outable amount for 2019 from Section C, line 6			
10	Line 8	amount divided by line 9 amount			
Secti	on E -	Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distrib	outable amount for 2019 from Section C, line 6			
2	Under	rdistributions, if any, for years prior to 2019 (reason-			
	able c	ause required- explain in <b>Part VI</b> ). See instructions.			
3	Exces	s distributions carryover, if any, to 2019			
а	From	2014			
b	From	2015			
С	From	2016			
d	From	2017			
е	From	2018			
f	Total	of lines 3a through e			
g	Applie	ed to underdistributions of prior years			
h	Applie	ed to 2019 distributable amount			
i	Carry	over from 2014 not applied (see instructions)			
j	Rema	inder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distrib	outions for 2019 from Section D,			
	line 7:	\$			
а	Applie	ed to underdistributions of prior years			
b	Applie	ed to 2019 distributable amount			
С		inder. Subtract lines 4a and 4b from 4.			
5	Rema	ining underdistributions for years prior to 2019, if			
	any. S	Subtract lines 3g and 4a from line 2. For result greater			
	than z	ero, explain in <b>Part VI.</b> See instructions.			
6	Rema	ining underdistributions for 2019. Subtract lines 3h			
	and 4	b from line 1. For result greater than zero, explain in			
	Part V	/I. See instructions.			
7	Exces	ss distributions carryover to 2020. Add lines 3j			
	and 4	c.			
8	Break	down of line 7:			
а	Exces	s from 2015			
b	Exces	s from 2016			
С	Exces	s from 2017			
d	Exces	s from 2018			
е	Exces	s from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Dort VI	The state of the s
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
	(See mendeline)
_	
_	

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization

AMERICAN HUMANE ASSOCIATION

Employer identification number

84-0432950

Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ 🕨 \$ \_

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

#### AMERICAN HUMANE ASSOCIATION

84-0432950

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 2,525,573.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>1,690,717</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 1,206,937.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Name, audi ess, and ZiF + 4	\$ 1,200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 621,248.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll

Name of organization Employer identification number

#### AMERICAN HUMANE ASSOCIATION

84-0432950

Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	-	\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
23453 11-06		\$	990 990-F7 or 990-PF) (2

Employer identification number

Name of organization

ぶじどエク	CAN HUMANE ASSOCIATION			84-0432950
Part III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	) through (e) and the following line en charitable, etc., contributions of \$1,000 or	try For organizations	
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held
	Transferee's name, address, a	(e) Transfer of gif		nsferor to transferee
) No. rom Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held
-	Transferee's name, address, a	(e) Transfer of gif		nsferor to transferee
) No. rom art I	(b) Purpose of gift	(c) Use of gift	(d) Desci	ription of how gift is held
	(e) Transfe Transferee's name, address, and ZIP + 4			nsferor to transferee
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held
—    -		(e) Transfer of gif	t	

## SCHEDULE C

(Form 990 or 990-EZ)

**Political Campaign and Lobbying Activities** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

 Section 501(c)(4), (5), or (6) organizations: Complete Part III. **Employer identification number** Name of organization 84-0432950 AMERICAN HUMANE ASSOCIATION Complete if the organization is exempt under section 501(c) or is a section 527 organization. 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 3 Volunteer hours for political campaign activities Part I-B Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Nο 4a Was a correction made? No b If "Yes," describe in Part IV. Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \_\_\_\_\_\_\_ > \$\_ 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \_\_\_\_\_\_\_▶\$\_\_\_ 4 Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (b) Address (d) Amount paid from (a) Name (c) EIN (e) Amount of political contributions received and filing organization's promptly and directly funds. If none, enter -0-. delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

LHA

932041 11-26-19

Sch	edule C (	Form 990 or 990-EZ) 2019					432950 Page 2
Pa	art II-A	Complete if the org	ganization is exe	mpt under sectio	n 501(c)(3) and fil	led Form 5768 (el	ection under
		section 501(h)).					
A (	Check >	if the filing organiza	ation belongs to an affi	liated group (and list in	Part IV each affiliated	I group member's nam	e, address, EIN,
		expenses, and sha	re of excess lobbying	expenditures).			
В	Check -	if the filing organiza	ation checked box A a	nd "limited control" pro	visions apply.		
			its on Lobbying Expe ditures" means amou	nditures unts paid or incurred.	)	(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
1 1	a Total lo	bbying expenditures to inf	luence public opinion (	grassroots lobbying)			
ŀ	Total lo	bbying expenditures to inf	luence a legislative boo	dy (direct lobbying)		117,441.	
		bbying expenditures (add				117,441.	
(		exempt purpose expenditu				15,790,712.	
•	Total e	xempt purpose expenditure				15,908,153.	
		ng nontaxable amount. Ent				945,408.	
		mount on line 1e, column (a)		bying nontaxable am			
	Not ove	er \$500,000	20% of	the amount on line 1e.			
	Over \$	500,000 but not over \$1,00	0,000 \$100,00	00 plus 15% of the exc	ess over \$500,000.		
	Over \$	1,000,000 but not over \$1,5	500,000 \$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
	Over \$	1,500,000 but not over \$17	7,000,000 \$225,00	00 plus 5% of the exce	ss over \$1,500,000.		
	Over \$	17,000,000	\$1,000,				
			<u> </u>				
	g Grassro	oots nontaxable amount (e	nter 25% of line 1f)			236,352.	
ŀ	n Subtra	ct line 1g from line 1a. If ze				0.	
i	i Subtra	ct line 1f from line 1c. If zer	o or less, enter -0-			0.	
		is an amount other than ze					
		ng section 4911 tax for this					Yes No
	·	(Some organizations t	4-Year Ave that made a section 5 See the separ	ate instructions for li	have to complete all nes 2a through 2f.)	of the five columns b	elow.
			Lobbying Exper	nditures During 4-Yea	r Averaging Period		
		Calendar vear					

	Lobbying Expenditures During 4-Year Averaging Period						
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	( <b>d)</b> 2019	(e) Total		
2a Lobbying nontaxable amount	856,354.	897,729.	944,851.	945,408.	3,644,342.		
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					5,466,513.		
c Total lobbying expenditures		126,184.	128,297.	117,441.	371,922.		
<b>d</b> Grassroots nontaxable amount	214,089.	224,432.	236,213.	236,352.	911,086.		
e Grassroots ceiling amount (150% of line 2d, column (e))					1,366,629.		
f Grassroots lobbying expenditures							

Schedule C (Form 990 or 990-EZ) 2019

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  Volunteers?  Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes			
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  Volunteers?  Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	he lobbying activity.			ount
or referendum, through the use of:  Volunteers?  Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
Volunteers?  Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
NA 11 1 11 1 1 0				
: Media advertisements?				
Mailings to members, legislators, or the public?				
Publications, or published or broadcast statements?				
Grants to other organizations for lobbying purposes?				
p Direct contact with legislators, their staffs, government officials, or a legislative body?				
Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
Other activities?				
Total. Add lines 1c through 1i				
Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
o If "Yes," enter the amount of any tax incurred under section 4912				
If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
I If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	n 501(a)(5)	or co	otion	
501(c)(6).	11 30 1(0)(3)	, 01 56	CLIOII	
			Yes	N
Were substantially all (90% or more) dues received nondeductible by members?		1		
Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
Did the organization agree to carry over lobbying and political campaign activity expenditures from th		3		
answered "Yes."  Dues, assessments and similar amounts from members		1		
Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic				
expenses for which the section 527(f) tax was paid).				
Current year		2a		
Carryover from last year				
: Total				
Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
		3		
Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	ess	3		
Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess olitical			

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

AMERICAN HUMANE ASSOCIATION

**Employer identification number** 84-0432950

Pa	t I Organizations Maintaining Donor Advised		or Acco	unts.Complete if the			
	organization answered "Yes" on Form 990, Part IV, line	6.		·			
		(a) Donor advised funds	<b>(b)</b> Fur	nds and other accounts			
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in wr	iting that the assets held in donor advise	ed funds				
	are the organization's property, subject to the organization's ex	·		Yes No			
6	Did the organization inform all grantees, donors, and donor adv						
	for charitable purposes and not for the benefit of the donor or o						
			•	Yes No			
Pa							
1	Purpose(s) of conservation easements held by the organization	ı (check all that apply).					
	Preservation of land for public use (for example, recreation	on or education) Preservation of a	a historically	important land area			
	Protection of natural habitat	Preservation of a					
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualified	d conservation contribution in the form o	of a conserv	ation easement on the last			
	day of the tax year.			Held at the End of the Tax Year			
а	Total number of conservation easements		2a				
b							
С	Number of conservation easements on a certified historic struc	ture included in (a)	2c				
d	Number of conservation easements included in (c) acquired aft	er 7/25/06, and not on a historic structu	re				
	listed in the National Register		2d				
3	Number of conservation easements modified, transferred, release			n during the tax			
	year ▶						
4	Number of states where property subject to conservation ease	ment is located >					
5	Does the organization have a written policy regarding the period	dic monitoring, inspection, handling of					
	violations, and enforcement of the conservation easements it h	olds?		Yes No			
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	andling of violations, and enforcing cons	ervation eas	sements during the year			
	<b>&gt;</b>						
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and enforcing conservat	ion easeme	nts during the year			
	<b>▶</b> \$						
8	Does each conservation easement reported on line $2(d)$ above	satisfy the requirements of section 170(	h)(4)(B)(i)				
	and section 170(h)(4)(B)(ii)?			Yes No			
9	In Part XIII, describe how the organization reports conservation	easements in its revenue and expense	statement a	and			
	balance sheet, and include, if applicable, the text of the footnot	te to the organization's financial stateme	ents that de	scribes the			
_	organization's accounting for conservation easements.						
Pa	t III Organizations Maintaining Collections of		her Simi	lar Assets.			
	Complete if the organization answered "Yes" on Form 9						
1a	If the organization elected, as permitted under FASB ASC 958,	•					
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public						
	service, provide in Part XIII the text of the footnote to its financial	ial statements that describes these item	S.				
b	b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of						
	art, historical treasures, or other similar assets held for public e	xhibition, education, or research in furth	erance of p	ublic service,			
	provide the following amounts relating to these items:						
	(i) Revenue included on Form 990, Part VIII, line 1			\$			
	(ii) Assets included in Form 990, Part X			\$			
2	If the organization received or held works of art, historical treas	ures, or other similar assets for financial	gain, provid	de			
	the following amounts required to be reported under FASB ASC	_					
а	Revenue included on Form 990, Part VIII, line 1			\$			
b	Assets included in Form 990, Part X			\$			

932051 10-02-19

Schedule D (Form 990) 2019

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Pai	t III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, or Oth	ner Simil	ar Asse	<b>ts</b> (continue	ed)
3	Using the organization's acquisition, accession	on, and other records	s, check any of the	following that make	significant	use of its		
	collection items (check all that apply):							
а	Public exhibition	d	Loan or excl	nange program				
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.							
5	During the year, did the organization solicit or							
	to be sold to raise funds rather than to be ma	intained as part of th	ne organization's co	llection?		$\square$	] Yes	No
Pai	t IV Escrow and Custodial Arrang	gements. Comple	te if the organizatio	n answered "Yes" o	n Form 990	0, Part IV,	line 9, or	
	reported an amount on Form 990, Par	t X, line 21.						
1a	Is the organization an agent, trustee, custodic	an or other intermed	iary for contribution	s or other assets no	ot included			
	on Form 990, Part X?					L	Yes	No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fol	lowing table:					
							Amount	
С	Beginning balance				1c			
d	Additions during the year				1d			
е	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for escrow or cu	istodial account liab	oility?	L	J Yes □	No
	If "Yes," explain the arrangement in Part XIII.							
Pai	t V Endowment Funds. Complete if	the organization ans	swered "Yes" on Fo	rm 990, Part IV, line	10.			
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three	ears back	(e) Four ye	ars back
1a	Beginning of year balance	1,473,320.	1,275,787.	1,173,136.	1,1	.03,095.	1,11	13,898.
b	Contributions		148,846.	62,000.	,	6,000.		1,000.
С	Net investment earnings, gains, and losses	22,897.	48,687.	40,651.	,	64,041.		18,320.
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs	15,276.						30,123.
f	Administrative expenses							
g	End of year balance	1,480,941.	1,473,320.	1,275,787.	1,1	.73,136.	1,10	03,095.
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, column (a	i)) held as:				
а	Board designated or quasi-endowment		_%					
b	Permanent endowment ► 83.41	%						
С	Term endowment ▶ 16.59 9	6						
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.						
За	Are there endowment funds not in the posses	ssion of the organiza	tion that are held a	nd administered for	the organi	zation	_	
	by:						Ye	
	(i) Unrelated organizations						3a(i)	X
	(ii) Related organizations							X
b	If "Yes" on line 3a(ii), are the related organization						3b	
4	Describe in Part XIII the intended uses of the		wment funds.					
Pai	t VI Land, Buildings, and Equipm		D 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		. II			
	Complete if the organization answered	1					<u> </u>	
	Description of property	(a) Cost or ot basis (investm			Accumulate epreciation		(d) Book va	alue
10	Land	<del>'</del>	Dasis (	Carlot) U	CPI COIALIOI I			
	Land							
	Buildings		6	2,096.	38,5	97.	23	499.
				6,437.	321,9			491.
	Equipment Other				433,5			079.
	. Add lines 1a through 1e. (Column (d) must ed					<b>D</b>		069.
. <b>-</b>	in the initial ini	,	., - 5.5 (D), m/C 1	<del>/</del>		_	/	

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 AMERICAL	N HUMANE ASSOCIAT	ION	84-0432950	Page
Part VII Investments - Other Securiti	es.			
Complete if the organization answered	l "Yes" on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.		
(a) Description of security or category (including name of s	ecurity) (b) Book value	(c) Method of valuation: Cost of	or end-of-year market v	alue

_ (	a) Description of security of eategory (including name of security)	(b) book value	(c) Method of Valuation. Cost of end-of-year market value
(1)	Financial derivatives		
(2)	Closely held equity interests		
(3)	Other		
	(A)		
	(B)		
	(C)		
	(D)		
	(E)		
	(F)		
	(G)		
	(H)		

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X. col. (B) line 13.	) ▶	

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) BENEFICIAL INTERESTS IN CHARITABLE TRUSTS	5,491,807.
(2)	
(3)	
(4)	
<u>(6)</u>	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	5,491,807.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	OBLIGATIONS UNDER SPLIT-INTEREST	
(3)	AGREEMENTS	1,321,156.
(4)	DEFERRED LEASE INCENTIVES	261,405.
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	Column (b) must equal Form 990, Part X, col. (B) line 25.)	1,582,561.

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 AMERICAN HUMANE ASSOCIA	TION		84-	0432950 Page 4
Part XI Reconciliation of Revenue per Audited Financial Stat	ements W	ith Revenue per R	etur	n.
Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.			
1 Total revenue, gains, and other support per audited financial statements			1	53,544,733
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a Net unrealized gains (losses) on investments	2a	-22,289.		
<b>b</b> Donated services and use of facilities		32,375,389.		
c Recoveries of prior year grants				
d Other (Describe in Part XIII.)		-4,768.		
e Add lines 2a through 2d		-	2e	32,348,332
3 Subtract line 2e from line 1			3	21,196,401.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	77,905.		
<b>b</b> Other (Describe in Part XIII.)		,		
c Add lines 4a and 4b			4c	77,905.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	21,274,306
Part XII Reconciliation of Expenses per Audited Financial Sta			•	
Complete if the organization answered "Yes" on Form 990, Part IV, line		• •		
Total expenses and losses per audited financial statements			1	51,029,075
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:			•	, , , , , , ,
a Donated services and use of facilities	2a	32,375,389.		
b Prior year adjustments	·····			
c Other losses				
d Other (Describe in Part XIII.)		185,689.		
e Add lines 2a through 2d			2e	32,561,078.
3 Subtract line 2e from line 1			3	18,467,997
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			,	20/20//55/
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	77,905.		
b Other (Describe in Part XIII.)		7.77000		
c Add lines 4a and 4b			4c	77,905.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18			5	18,545,902
Part XIII Supplemental Information.	.,			20,010,001
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	· Part IV lines	1h and 2h: Part V line	1· Parl	t X line 2: Part XI
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an			+, i ai	i A, iii le Z, i ait Ai,
illies 20 and 4b, and Part An, illies 20 and 4b. Also complete this part to provide an	y additional in	iornation.		
PART V, LINE 4:				
EARNINGS ON THE ASSOCIATION'S ENDOWMENT FU	JND NET	ASSETS ARE	GEN	ERALLY
RESTRICTED BY DONORS FOR SUPPORT OF SPECIA	FIC ASS	OCIATION PRO	GRA	MS. THE
ASSOCIATION'S GOVERNING BOARD DETERMINES A	ANNUAL Z	APPROPRIATIO	NS	FOR
EXPENDITURE IN SUPPORT OF ITS PROGRAMS IN	ACCORD	ANCE WITH DO	NOR	
RESTRICTIONS.				
PART X, LINE 2:				
AMERICAN HUMANE IS EXEMPT FROM FEDERAL INC	COME TAX	X UNDER SECT	ION	501(C)(3)
OF THE INTERNAL REVENUE CODE (IRC), QUALIF	FIES FO	R THE CHARIT	ABL	E
CONTRIBUTION DEDUCTION UNDER 170(B)(1)(A)	(VI), AI	ND HAS BEEN	CLA	SSIFIED AS

AN ORGANIZATION OTHER THAN A PRIVATE FOUNDATION UNDER SECTION 509(A) OF

Schedule D (Form 990) 2019 AMERICAN HUMANE ASSOCIATION	84-0432950 Page 5
Part XIII   Supplemental Information (continued)	
THE IRC. HOWEVER, INCOME NOT DIRECTLY RELATED TO AMERICAN	HUMANE'S
TAX-EXEMPT PURPOSE IS SUBJECT TO TAXATION AS UNRELATED BUS	INESS INCOME.
AMERICAN HUMANE HAD NO SIGNIFICANT TAXABLE INCOME OR INCOME	E TAX EXPENSE
DURING THE CURRENT FISCAL YEAR.	
AMERICAN HUMANE BELIEVES IT HAS CONDUCTED ITS OPERATIONS IN	N ACCORDANCE
WITH, AND HAS PROPERLY MAINTAINED, ITS TAX EXEMPT STATUS.	AMERICAN
HUMANE'S TAX RETURNS FOR FISCAL YEARS 2016 THROUGH 2018 ARI	E SUBJECT TO
EXAMINATION BY THE INTERNAL REVENUE SERVICE, GENERALLY FOR	THREE YEARS
AFTER THEY WERE FILED.	
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
CHANGE IN VALUE OF BENEFICIAL INTEREST IN PERPETUAL TRUSTS	-144,469.
CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS	-45,988.
DIRECT COSTS OF SPECIAL EVENTS	185,689.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	-4,768.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
DIRECT COSTS OF SPECIAL EVENTS	185,689.

#### SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

### **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

**Employer identification number** 

AMERICAN HUMANE ASSOCIATION

84-0432950

Par	t I General Info	rmation on A	ctivities Ou	tside the United States. Comple	ete if the organization answered "Y	'es" on				
	Form 990, Part IV	/, line 14b.								
1										
	the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes Do									
2	For grantmakers. Desc	ribe in Part V the	e organization's	procedures for monitoring the use of it	s grants and other assistance outs	side the				
	United States.									
3	Activities per Region. (TI	he following Par	t I, line 3 table c	an be duplicated if additional space is	needed.)					
	(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in the region	, , ,	(f) Total				
		offices	employees, agents, and	(by type) (such as, fundraising, program services, investments, grants to	is a program service,	expenditures for and				
		in the region	independent contractors	recipients located in the region)	describe specific type of service(s) in the region	investments				
			in the region	recipients located in the region,	or service(s) in the region	in the region				
					CONSERVATION					
					CERTIFICATION; MONITOR					
EAST	ASIA AND THE				THE USE OF ANIMALS ON					
PACI:	FIC	0	1	PROGRAM SERVICES	INTERNATIONAL MOVIE SETS	46,912.				
					CONSERVATION					
	PE (INCLUDING				CERTIFICATION; MONITOR					
	AND AND				THE USE OF ANIMALS ON					
GREE	NLAND)	0	7	PROGRAM SERVICES	INTERNATIONAL MOVIE SETS	264,845.				
					CONSERVATION					
					CERTIFICATION; MONITOR					
					THE USE OF ANIMALS ON					
NORT	H AMERICA	0	6	PROGRAM SERVICES	INTERNATIONAL MOVIE SETS	160,158.				
					CONSERVATION					
					CERTIFICATION; MONITOR					
MIDD:	LE EAST AND				THE USE OF ANIMALS ON					
NORT	H AFRICA	0	0	PROGRAM SERVICES	INTERNATIONAL MOVIE SETS	48,995.				
					CONSERVATION					
					CERTIFICATION; MONITOR					
					THE USE OF ANIMALS ON					
SUB-	SAHARAN AFRICA	0	1	PROGRAM SERVICES	INTERNATIONAL MOVIE SETS	110,549.				
	Subtotal	0	15			631,459.				
b	Total from continuation									
	sheets to Part I	°	0			0.				
С	Totals (add lines 3a	_				624 452				
	and 3b) Page 1	<u> </u>	15	tions for Forms 200	0.1.1.7	631,459.				

SEE PART V FOR COLUMN (E) DESCRIPTIONS

Schedule F (Form 990) 2019

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
		SUB-SAHARAN						
		AFRICA	ANIMAL CONSERVATION	12,000.	CHECK	0.		
		CENTRAL AMERICA						
		AND CARIBBEAN	ANIMAL RESCUE	15,000.	CHECK	0.		
		EAST ASIA AND THE						
		PACIFIC	ANIMAL RESCUE	10,000.	СНЕСК	0.		

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt
	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
3	Enter total number of other organizations or entities

\_\_\_\_\_\_0

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.								
Part III can be duplicated if a	dditional space is neede	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)	

the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain

Did the organization have any operations in or related to any boycotting countries during the tax year? If

"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Part IV | Foreign Forms

#### 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes." the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization 2 may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) Yes X No 3 Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," 5

Foreign Partnerships (see Instructions for Form 8865)

Instructions for Form 5713; don't file with Form 990)

Schedule F (Form 990) 2019

6

Page 5

## Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 3, COLUMN (E):

REGION: EAST ASIA AND THE PACIFIC

(E) SPECIFIC TYPES OF SERVICES IN REGION: CONSERVATION CERTIFICATION;

MONITOR THE USE OF ANIMALS ON INTERNATIONAL MOVIE SETS AND IN THE

PRODUCTION OF COMMERCIALS.

REGION: EUROPE (INCLUDING ICELAND AND GREENLAND)

(E) SPECIFIC TYPES OF SERVICES IN REGION: CONSERVATION CERTIFICATION;

MONITOR THE USE OF ANIMALS ON INTERNATIONAL MOVIE SETS AND IN THE

PRODUCTION OF COMMERCIALS.

REGION: NORTH AMERICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: CONSERVATION CERTIFICATION;

MONITOR THE USE OF ANIMALS ON INTERNATIONAL MOVIE SETS AND IN THE

PRODUCTION OF COMMERCIALS.

REGION: MIDDLE EAST AND NORTH AFRICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: CONSERVATION CERTIFICATION;

MONITOR THE USE OF ANIMALS ON INTERNATIONAL MOVIE SETS AND IN THE

PRODUCTION OF COMMERCIALS.

REGION: SUB-SAHARAN AFRICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: CONSERVATION CERTIFICATION;

MONITOR THE USE OF ANIMALS ON INTERNATIONAL MOVIE SETS AND IN THE

PRODUCTION OF COMMERCIALS.

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

Part I

(Form 990 or 990-EZ)

## Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

AMERICAN HUMANE ASSOCIATION

Employer identification number 84-0432950

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a X Mail solicitations e X Solicitation of non-government grants

X Internet and email solicitations f Solicitation of government grants g X Special fundraising events Phone solicitations

**d** X In-person solicitations

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

No

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
MINDSET DIRECT LLC - 12355		Yes	No			
SUNRISE VALLEY DRIVE SUITE	FUNDRAISING COUNSEL		Х	318,832.	105,000.	213,832.
THE LUKENS COMPANY - 2800						
SHIRLINGTON RD, 9TH FLOOR,	FUNDRAISING COUNSEL		Х	50,474.	14,000.	36,474.
Total			<b>•</b>	369,306.	119,000.	250,306.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AZ, A	R,CA,CO,CT,FI	,,GA,HI,IL,KS	S, KY, LA, ME, MD	,MA,MI,MN,MS,N	H,NJ,NM,NY,NC
	R,PA,RI,SC,TN	I,UT,VA,WA,WV	WI, DE, DC, IN	,IA,MO,MT,NE,N	V,SD,TX,VT,WY
ID					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2019

Pa	rt I		-		· · · · · · · · · · · · · · · · · · ·	
		of fundraising event contributions and gr				ots greater than \$5,000.
			(a) Event #1	(b) Event #2 PUPS4PATRIOT	(c) Other events	(d) Total events
			I .	NONE	(add col. (a) through	
			AWARDS LUNCH		(total number)	col. <b>(c)</b> )
ne			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	68,900.	244,150.		313,050.
	2	Less: Contributions	50,675.	195,480.		246,155.
	3	Gross income (line 1 minus line 2)	18,225.	48,670.		66,895.
	4	Cash prizes				
	5	Noncash prizes				
seuses	6	Rent/facility costs	2,000.			2,000.
Direct Expenses	7	Food and beverages	18,764.	70,672.		89,436.
ä			0 125	10 125		26 270
	8	Entertainment	8,135. 26,173.	18,135. 41,810.		26,270. 67,983.
	9	Other direct expenses		•		185,689.
		Net income summary. Subtract line 10 from li	. ,			-118,794.
Pa	rt I					
		\$15,000 on Form 990-EZ, line 6a.		, , ,	•	
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Reve	1	Gross revenue				
	Ė	aross revenue				
es	2	Cash prizes				
xpens	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>&gt;</b>	
٥	Ent	ear the state(a) in which the organization condu	uoto gamina activitico:			
		er the state(s) in which the organization condu he organization licensed to conduct gaming a	_	states?		Yes No
		Na II avelaia.		Jidic3:		103
~		No, explain:				
	_					
10a	We	re any of the organization's gaming licenses re	evoked, suspended, or to	erminated during the tax	year?	Yes No
b	lf "`	Yes," explain:				

Schedule G (Form 990 or 990-EZ) 2019

Schedule G (Form 990 or 990-EZ) 2019 AMERICAN HUMANE ASSOCIATION	84-0432950 Page 3
11 Does the organization conduct gaming activities with nonmembers?	
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	، ا ءودا
a The organization's facility	I I
<ul><li>b An outside facility</li><li>Enter the name and address of the person who prepares the organization's gaming/special events books and record</li></ul>	
Name ▶	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amou	unt
of gaming revenue retained by the third party > \$	
c If "Yes," enter name and address of the third party:	
Name ▶	
Address >	
16 Gaming manager information:	
Name ▶	
Gaming manager compensation ▶ \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	n the
organization's own exempt activities during the tax year ▶ \$	
<b>Part IV</b> Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	and Part III, lines 9, 9b, 10b,
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRA	TQFPQ.
Defied of Taki I, DINE 2D, DIST OF TEN HIGHEST TAID FONDING	IBERD:
(I) NAME OF FUNDRAISER: MINDSET DIRECT LLC	
(1) NAME OF FUNDRAISER: MINDSET DIRECT LLC	
(I) ADDRESS OF FUNDRAISER:	
12355 SUNRISE VALLEY DRIVE SUITE 240, RESTON, VT 20191	
(I) NAME OF FUNDRAISER: THE LUKENS COMPANY	
(I) ADDRESS OF FUNDRAISER:	
2800 SHIRLINGTON RD, 9TH FLOOR, ARLINGTON, VA 22206	

932083 09-11-19

Schedule G	G (Form 990 or 990-EZ)	AMERICAN HUMANE	ASSOCIATION	84-0432950 Page 4
Part IV	G (Form 990 or 990-EZ)  Supplemental Info	rmation (continued)		<u> </u>

## SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **2019** 

Open to Public Inspection

Name of the organization Employer identification number 84-0432950 AMERICAN HUMANE ASSOCIATION Part I **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of (e) Amount of (a) Description of (h) Purpose of grant valuation (book, noncash assistance or government (if applicable) cash grant non-cash or assistance FMV, appraisal, assistance other) LOIS POPE LIFE FOUNDATION 1720 S OCEAN BLVD MANALAPO, FL 33462 27-3158367 501(C)(3) SUPPORT FOR EVENT 35,000 0 SAN ANTONTO ZOOLOGICAL SOCIETY 3923 CYPRESS ST ANIMAL WELFARE SAN ANTONIO, TX 78212 74-1323695 501(C)(3) 5,000 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2019)

Part IV Supplemental information. Provide the information required in Part I, line 2: Part III, column (b); and any other additional information.  PART I, LINE 2:  THE ASSOCIATION'S GRANT APPLICATION PROCESS INCLUDES ELIGIBILITY  REQUIREMENTS, EVALUATION AS TO NEED, RELEVANCY AND/OR OTHER FACTORS, AND  COMPLIANCE WITH THE ASSOCIATION'S REPORTING REQUIREMENTS, WHICH MAY REQUIRE  GRANT RECIPIENTS TO DOCUMENT TO THE ASSOCIATION HOW AND WHEN THE FUNDS WERE	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of non-	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
PART I, LINE 2: THE ASSOCIATION'S GRANT APPLICATION PROCESS INCLUDES ELIGIBILITY REQUIREMENTS, EVALUATION AS TO NEED, RELEVANCY AND/OR OTHER FACTORS, AND COMPLIANCE WITH THE ASSOCIATION'S REPORTING REQUIREMENTS, WHICH MAY REQUIRE GRANT RECIPIENTS TO DOCUMENT TO THE ASSOCIATION HOW AND WHEN THE FUNDS WERE		recipients	cash grant	cash assistance	(book, FMV, appraisal, other)	
PART I, LINE 2: THE ASSOCIATION'S GRANT APPLICATION PROCESS INCLUDES ELIGIBILITY REQUIREMENTS, EVALUATION AS TO NEED, RELEVANCY AND/OR OTHER FACTORS, AND COMPLIANCE WITH THE ASSOCIATION'S REPORTING REQUIREMENTS, WHICH MAY REQUIRE GRANT RECIPIENTS TO DOCUMENT TO THE ASSOCIATION HOW AND WHEN THE FUNDS WERE						
PART I, LINE 2: THE ASSOCIATION'S GRANT APPLICATION PROCESS INCLUDES ELIGIBILITY REQUIREMENTS, EVALUATION AS TO NEED, RELEVANCY AND/OR OTHER FACTORS, AND COMPLIANCE WITH THE ASSOCIATION'S REPORTING REQUIREMENTS, WHICH MAY REQUIRE GRANT RECIPIENTS TO DOCUMENT TO THE ASSOCIATION HOW AND WHEN THE FUNDS WERE						
PART I, LINE 2: THE ASSOCIATION'S GRANT APPLICATION PROCESS INCLUDES ELIGIBILITY REQUIREMENTS, EVALUATION AS TO NEED, RELEVANCY AND/OR OTHER FACTORS, AND COMPLIANCE WITH THE ASSOCIATION'S REPORTING REQUIREMENTS, WHICH MAY REQUIRE GRANT RECIPIENTS TO DOCUMENT TO THE ASSOCIATION HOW AND WHEN THE FUNDS WERE						
PART I, LINE 2: THE ASSOCIATION'S GRANT APPLICATION PROCESS INCLUDES ELIGIBILITY REQUIREMENTS, EVALUATION AS TO NEED, RELEVANCY AND/OR OTHER FACTORS, AND COMPLIANCE WITH THE ASSOCIATION'S REPORTING REQUIREMENTS, WHICH MAY REQUIRE GRANT RECIPIENTS TO DOCUMENT TO THE ASSOCIATION HOW AND WHEN THE FUNDS WERE						
PART I, LINE 2: THE ASSOCIATION'S GRANT APPLICATION PROCESS INCLUDES ELIGIBILITY REQUIREMENTS, EVALUATION AS TO NEED, RELEVANCY AND/OR OTHER FACTORS, AND COMPLIANCE WITH THE ASSOCIATION'S REPORTING REQUIREMENTS, WHICH MAY REQUIRE GRANT RECIPIENTS TO DOCUMENT TO THE ASSOCIATION HOW AND WHEN THE FUNDS WERE						
PART I, LINE 2: THE ASSOCIATION'S GRANT APPLICATION PROCESS INCLUDES ELIGIBILITY REQUIREMENTS, EVALUATION AS TO NEED, RELEVANCY AND/OR OTHER FACTORS, AND COMPLIANCE WITH THE ASSOCIATION'S REPORTING REQUIREMENTS, WHICH MAY REQUIRE GRANT RECIPIENTS TO DOCUMENT TO THE ASSOCIATION HOW AND WHEN THE FUNDS WERE						
PART I, LINE 2: THE ASSOCIATION'S GRANT APPLICATION PROCESS INCLUDES ELIGIBILITY REQUIREMENTS, EVALUATION AS TO NEED, RELEVANCY AND/OR OTHER FACTORS, AND COMPLIANCE WITH THE ASSOCIATION'S REPORTING REQUIREMENTS, WHICH MAY REQUIRE GRANT RECIPIENTS TO DOCUMENT TO THE ASSOCIATION HOW AND WHEN THE FUNDS WERE						
PART I, LINE 2: THE ASSOCIATION'S GRANT APPLICATION PROCESS INCLUDES ELIGIBILITY REQUIREMENTS, EVALUATION AS TO NEED, RELEVANCY AND/OR OTHER FACTORS, AND COMPLIANCE WITH THE ASSOCIATION'S REPORTING REQUIREMENTS, WHICH MAY REQUIRE GRANT RECIPIENTS TO DOCUMENT TO THE ASSOCIATION HOW AND WHEN THE FUNDS WERE						
PART I, LINE 2: THE ASSOCIATION'S GRANT APPLICATION PROCESS INCLUDES ELIGIBILITY REQUIREMENTS, EVALUATION AS TO NEED, RELEVANCY AND/OR OTHER FACTORS, AND COMPLIANCE WITH THE ASSOCIATION'S REPORTING REQUIREMENTS, WHICH MAY REQUIRE GRANT RECIPIENTS TO DOCUMENT TO THE ASSOCIATION HOW AND WHEN THE FUNDS WERE						
PART I, LINE 2: THE ASSOCIATION'S GRANT APPLICATION PROCESS INCLUDES ELIGIBILITY REQUIREMENTS, EVALUATION AS TO NEED, RELEVANCY AND/OR OTHER FACTORS, AND COMPLIANCE WITH THE ASSOCIATION'S REPORTING REQUIREMENTS, WHICH MAY REQUIRE GRANT RECIPIENTS TO DOCUMENT TO THE ASSOCIATION HOW AND WHEN THE FUNDS WERE						
PART I, LINE 2: THE ASSOCIATION'S GRANT APPLICATION PROCESS INCLUDES ELIGIBILITY REQUIREMENTS, EVALUATION AS TO NEED, RELEVANCY AND/OR OTHER FACTORS, AND COMPLIANCE WITH THE ASSOCIATION'S REPORTING REQUIREMENTS, WHICH MAY REQUIRE GRANT RECIPIENTS TO DOCUMENT TO THE ASSOCIATION HOW AND WHEN THE FUNDS WERE						
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PART I, LINE 2: THE ASSOCIATION'S GRANT APPLICATION PROCESS INCLUDES ELIGIBILITY REQUIREMENTS, EVALUATION AS TO NEED, RELEVANCY AND/OR OTHER FACTORS, AND COMPLIANCE WITH THE ASSOCIATION'S REPORTING REQUIREMENTS, WHICH MAY REQUIRE GRANT RECIPIENTS TO DOCUMENT TO THE ASSOCIATION HOW AND WHEN THE FUNDS WERE						
PART I, LINE 2: THE ASSOCIATION'S GRANT APPLICATION PROCESS INCLUDES ELIGIBILITY REQUIREMENTS, EVALUATION AS TO NEED, RELEVANCY AND/OR OTHER FACTORS, AND COMPLIANCE WITH THE ASSOCIATION'S REPORTING REQUIREMENTS, WHICH MAY REQUIRE GRANT RECIPIENTS TO DOCUMENT TO THE ASSOCIATION HOW AND WHEN THE FUNDS WERE						
PART I, LINE 2:  THE ASSOCIATION'S GRANT APPLICATION PROCESS INCLUDES ELIGIBILITY  REQUIREMENTS, EVALUATION AS TO NEED, RELEVANCY AND/OR OTHER FACTORS, AND  COMPLIANCE WITH THE ASSOCIATION'S REPORTING REQUIREMENTS, WHICH MAY REQUIRE  GRANT RECIPIENTS TO DOCUMENT TO THE ASSOCIATION HOW AND WHEN THE FUNDS WERE  USED, ALONG WITH OTHER SUPPORTING INFORMATION.						
THE ASSOCIATION'S GRANT APPLICATION PROCESS INCLUDES ELIGIBILITY  REQUIREMENTS, EVALUATION AS TO NEED, RELEVANCY AND/OR OTHER FACTORS, AND  COMPLIANCE WITH THE ASSOCIATION'S REPORTING REQUIREMENTS, WHICH MAY REQUIRE  GRANT RECIPIENTS TO DOCUMENT TO THE ASSOCIATION HOW AND WHEN THE FUNDS WERE	Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, columr	n (b); and any other a	dditional information.	
REQUIREMENTS, EVALUATION AS TO NEED, RELEVANCY AND/OR OTHER FACTORS, AND  COMPLIANCE WITH THE ASSOCIATION'S REPORTING REQUIREMENTS, WHICH MAY REQUIRE  GRANT RECIPIENTS TO DOCUMENT TO THE ASSOCIATION HOW AND WHEN THE FUNDS WERE	PART I, LINE 2:					
REQUIREMENTS, EVALUATION AS TO NEED, RELEVANCY AND/OR OTHER FACTORS, AND  COMPLIANCE WITH THE ASSOCIATION'S REPORTING REQUIREMENTS, WHICH MAY REQUIRE  GRANT RECIPIENTS TO DOCUMENT TO THE ASSOCIATION HOW AND WHEN THE FUNDS WERE	THE ASSOCIATION'S GRANT ADDITIONTS	N DROCES	S INCLIDES	FI.TGTRTI.T	Ͳϒ	
COMPLIANCE WITH THE ASSOCIATION'S REPORTING REQUIREMENTS, WHICH MAY REQUIRE GRANT RECIPIENTS TO DOCUMENT TO THE ASSOCIATION HOW AND WHEN THE FUNDS WERE	THE ADDOCIATION & GRANT ATTECHTS	M INOCHD	S INCLUDE:	, HIIGIDIDI	11	
GRANT RECIPIENTS TO DOCUMENT TO THE ASSOCIATION HOW AND WHEN THE FUNDS WERE	REQUIREMENTS, EVALUATION AS TO NEE	D, RELEV	ANCY AND/C	OR OTHER FA	CTORS, AND	
GRANT RECIPIENTS TO DOCUMENT TO THE ASSOCIATION HOW AND WHEN THE FUNDS WERE	COMPLIANCE WITH THE ASSOCIATION'S	REPORTING	RECUITREN	MENTS WHIC	H MAY RECUITEE	
	COMPLIANCE WITH THE INDUCTION D	TIET OILT TIV	S KEQUIKER	initio, mirro	II IIII KDQOIKD	
USED, ALONG WITH OTHER SUPPORTING INFORMATION.	GRANT RECIPIENTS TO DOCUMENT TO TH	E ASSOCIA	ATION HOW	AND WHEN T	HE FUNDS WERE	
	USED, ALONG WITH OTHER SUPPORTING	INFORMAT	ION.			

# **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

AMERICAN HUMANE ASSOCIATION

**Employer identification number** 84-0432950

Pa	art I Questions Regarding Compensation			
			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	X   Independent compensation consultant   X   Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:	4-		х
a	Receive a severance payment or change-of-control payment?	4a		X
D	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b 4c		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	40		
	The storage of lines 44-6, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
-	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title	•	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(6)(1)-(U)	reported as deferred on prior Form 990	
(1) ROBIN R. GANZERT	(i)	405,964.	255,000.	0.	12,500.	15,482.	688,946.	0.	
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) CLIFFORD J. ROSE	(i)	192,345.	31,000.	0.	7,814.	14,906.	246,065.	0.	
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) JOHN HUBBARD	(i)	268,152.	65,000.	0.	9,500.	12,273.	354,925.	0.	
SVP & CHIEF OPERATING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) SHANNON STEWART	(i)	123,077.	0.	182,872.	6,160.	8,599.	320,708.	0.	
CHIEF VETERINARY OFFICER, NAWH	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) STEPHANIE CARMODY	(i)	210,540.	50,000.	0.	12,500.	13,827.	286,867.	0.	
SVP, GENERAL COUNSEL & CCO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) DEENA A. EDWARDS	(i)	177,395.	33,000.	0.	0.	13,752.	224,147.	0.	
CHIEF MARKETING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) MARK STUBIS	(i)	159,607.	0.	0.	8,214.	17,042.	· ·	0.	
MANAGING EDITOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(8) PAUL J. BOYLE	(i)	128,988.	0.	21,732.	0.	14,627.		0.	
NATIONAL DIRECTOR, GLOBAL HUMANE	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
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	(i)								
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	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 1A:
THE ORGANIZATION'S CHIEF EXECUTIVE OFFICER AND BOARD MEMBERS ARE PERMITTED
TO TRAVEL FIRST CLASS ON DOMESTIC FLIGHTS.
PART I, LINE 7:
AMERICAN HUMANE'S COMPENSATION POLICIES INCLUDE A PERFORMANCE-BASED
COMPONENT. THE ORGANIZATION'S COMPENSATION COMMITTEE REVIEWS AND MAKES
RECOMMENDATIONS TO THE BOARD OF DIRECTORS WHO MUST APPROVE THE COMPENSATION
OF THE PRESIDENT/CEO. THE PRESIDENT/CEO REVIEWS AND APPROVES THE
COMPENSATION FOR ALL OTHER EMPLOYEES SUBJECT TO THE POLICY.

## **SCHEDULE L**

Department of the Treasury Internal Revenue Service

# **Transactions With Interested Persons**

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open To Public** Inspection

Name of the organization

Employer identification number

	_	-	HUMANE A		-							329	50		
Part I Excess	Benefit Trans	sactio	ons (section 50	01(c)(3	3), sect	ion 501(c)	4), and se	ctio	n 501(c)(29) orga	anizati	ons o	nly).			
	if the organization														
1	ii tiio organizatio		Relationship bet				200 01 201	J, UI	1 01111 000 LZ, 1	art v, i	1110 40	,	(4)	Corro	ctod2
(a) Name of disqua	alified person	(D) \\	person and or			iiileu	(0	) De	escription of tran	ansaction			(d) Corrected? Yes No		
			porosin and organization							Ye	es	No			
														_	
2 Enter the amount	of tax incurred by	the or	rganization man	agers	or disc	gualified p	ersons du	rina	the year under				•		
	-		•	•				•	•		<b>*</b>				
3 Enter the amount	of tay if any on l										\$				
5 Linter the amount	or tax, if arry, or i	1116 2, 6	above, reimburs	eu by	ti le Oi	gariizatiori					Ψ				
Part II Loans t	o and/or Fror	n Int	erested Per	eone											
•	if the organization					, Part V, lir	ne 38a or I	orm	n 990, Part IV, lin	ie 26; (	or if th	ne orga	ınizati	on	
	an amount on For											VI-X Ani	around		
(a) Name of	(b) Relatio		(c) Purpose		oan to or	( <b>e</b> ) Or		(f	) Balance due	(g)		(h) App by boa	ard or	(i) W	ritten
interested persor	n with organ	ization	of loan		ization?	principal	amount			default?		cómmitte		tee? agreement	
				То	From					Yes	No	Yes	No	Yes	No
					1										
					-										
Total							> \$								
Part III   Grants	or Assistance	e Ben	nefiting Inter	reste	d Pe	rsons.									
Complete	if the organization	n answ	vered "Yes" on l	Form 9	990. Pa	art IV. line	27.								
(a) Name of inter			<b>b)</b> Relationship				mount of		(d) Type	of		(e	Purp	ose of	:
(a) Name of inter-	cotoa persori	,	interested pers				istance		assistan				assista		
			the organiza		.~										
		+									-				
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		+									-				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2019

Part IV Business Transactions Invo	olving Interested Persons. ed "Yes" on Form 990, Part IV, line 28a, 2	28b, or 28c.				
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
WILLIAM ABBOTT	BOARD MEMBER	715.000.	WILLIAM ABB	Yes	No X	
		, 10, 000				
Part V Supplemental Information.  Provide additional information for rea	sponses to questions on Schedule L (see	instructions).				
SCH L, PART IV, BUSINESS	TRANSACTIONS INVOLVI	NG INTEREST	ED PERSONS:			
(A) NAME OF PERSON: WILL	IAM ABBOTT					
(D) DESCRIPTION OF TRANSA	ACTION: WILLIAM ABBOT	T WAS A BOA	ARD MEMBER O	F TH	E	
ORGANIZATION, AND WAS ALS	SO THE PRESIDENT AND	CEO OF CROW	N MEDIA HOL	DING	S,	
INC. THE COMPANY PAYS TH	HE ORGANIZATION A HER	O DOG AWARI	S BROADCAST	ı		
RIGHTS FEE.						

# **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization AMERICAN HUMANE ASSOCIATION **Employer identification number** 84-0432950

Pai	rt i   Types of Property								
		(a)	(b) Number of	(c)	ibution	(d		ina	
		Check if applicable		Noncash contr amounts repor		Method of d noncash contrib		•	's
		аррпоавто	items contributed	Form 990, Part VI	II, line 1g	Tioriodori cortana			
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other $\blacktriangleright$ ( $\underline{PROGRAMMATIC}$ )	X	11	90	,674.	ESTIMATED 1	FAIR	. VA	LUE
26	Other • ()								
27	Other • ()								
28	Other ()								
29	Number of Forms 8283 received by the organization		•						
	for which the organization completed Form 82	83, Part IV, I	Donee Acknowled	gement	29				
								Yes	No
30a	During the year, did the organization receive by	y contributio	on any property rep	oorted in Part I, line	es 1 throu	gh 28, that it			
	must hold for at least three years from the date		•	•					
	exempt purposes for the entire holding period	?					30a		X
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance p	policy that re	equires the review	of any nonstanda	rd contribi	utions?	31	Х	
32a	Does the organization hire or use third parties	or related or	ganizations to soli	cit, process, or se	ll noncash				
	contributions?						32a		X
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of propert	y for which columr	n (a) is che	ecked,			
	describe in Part II.								
LHA	For Paperwork Reduction Act Notice, see	the Instruc	tions for Form 99	0.		Schedule	M (For	n 990)	2019

932142 09-27-19

Schedule M (Form 990) 2019

## **SCHEDULE 0**

Internal Revenue Service

(Form 990 or 990-EZ)
Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **2019**Open to Public

Open to Public Inspection

Employer identification number 84-0432950

Name of the organization

AMERICAN HUMANE ASSOCIATION

FORM 990, PART I, DOING BUSINESS AS:

AMERICAN HUMANE - FIRST TO SERVE

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FOUNDED IN 1877, AMERICAN HUMANE ASSOCIATION, DBA AMERICAN HUMANE 
FIRST TO SERVE (AMERICAN HUMANE) IS COMMITTED TO ENSURING THE SAFETY,

WELFARE AND WELL-BEING OF ANIMALS. OUR LEADERSHIP PROGRAMS ARE FIRST

TO SERVE IN PROMOTING AND NURTURING THE BONDS BETWEEN ANIMALS AND

HUMANS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FOUNDED IN 1877, AMERICAN HUMANE ASSOCIATION, DBA AMERICAN HUMANE 
FIRST TO SERVE (AMERICAN HUMANE) IS COMMITTED TO ENSURING THE SAFETY,

WELFARE AND WELL-BEING OF ANIMALS. OUR LEADERSHIP PROGRAMS ARE FIRST

TO SERVE IN PROMOTING AND NURTURING THE BONDS BETWEEN ANIMALS AND

HUMANS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

THE PURPOSE OF THE NO ANIMALS WERE HARMED CERTIFICATION PROGRAM IS TO

HELP ENSURE AND CERTIFY THE SAFETY OF ANIMAL ACTORS, WHICH ALSO RESULTS

IN GREATER SAFETY FOR HUMAN ACTORS, IN THE PRODUCTION OF FILMED MEDIA.

THE PROGRAM FUNDAMENTALLY:

"WORKS TO PROTECT ANIMALS USED IN FILM, TELEVISION AND COMMERCIAL
PRODUCTION, NO MATTER WHERE FILMING OCCURS, DURING THE PRODUCTION AND
ON SET.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

932211 09-06-19

Schedule O (Form 990 or 990-EZ) (2019) Page 2 Name of the organization **Employer identification number** AMERICAN HUMANE ASSOCIATION 84-0432950 "EDUCATES AND INFORMS FILM INDUSTRY PROFESSIONALS AND THE PUBLIC REGARDING THE HUMANE TREATMENT OF ANIMAL ACTORS IN THE GLOBAL MEDIA COMMUNITY. "VERIFIES AMERICAN HUMANE'S GUIDELINES FOR THE SAFE USE OF ANIMALS IN FILMED MEDIA WITH SPECIALLY TRAINED CERTIFIED ANIMAL SAFETY REPRESENTATIVES, MANY OF WHOM ARE VETERINARIANS. OUR CERTIFIED ANIMAL SAFETY REPRESENTATIVES HELPED NEARLY 100,000 ANIMALS STAY SAFE ON SOME 1,000 FILM AND TELEVISION PRODUCTIONS DURING RESPONDING TO GROWING DEMAND, WE WERE ON SET FOR 16 THE PAST YEAR. PERCENT MORE PRODUCTION DAYS THAN THE PREVIOUS YEAR. OUR REPRESENTATIVES WORKED TO PROTECT ANIMAL ACTORS DURING FILMING IN 33 COUNTRIES AND MONITORED 34 PERCENT MORE INTERNATIONAL PRODUCTION DAYS THAN THE PREVIOUS YEAR. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: "SAVING LIVES ON EACH END OF THE LEASH: TO HELP STEM THE TIDE OF VETERAN SUICIDE AND SAVE UNADOPTED ANIMALS, AMERICAN HUMANE LAUNCHED THE "PUPS4PATRIOTSTM" PROGRAM, WHICH FINDS DOGS IN NEED OF FOREVER HOMES AND TRAINS THEM TO BECOME LIFESAVING SERVICE DOGS FOR VETERANS COPING WITH PTS AND TBI.

"REACHING OUT TO THOSE IN NEED: A NEW NATIONAL PSA CAMPAIGN STARRING BROADWAY AND FILM STAR KRISTIN CHENOWETH ENCOURAGES VETERANS TO APPLY FOR A FREE, LIFESAVING SERVICE DOG TRAINED BY THE EXPERTS AT AMERICAN THESE TV AND RADIO SPOTS HAVE ALREADY AIRED MORE THAN A HUMANE.

Name of the organization

AMERICAN HUMANE ASSOCIATION

Employer identification number 84-0432950

THOUSAND TIMES SO FAR, REACHING MILLIONS.

"URGING CONGRESS TO DO MORE FOR VETERANS: SERVICE DOGS ARE NOT ONLY

COSTLY BUT CAN TAKE AN UNACCEPTABLE 18-24 MONTHS TO OBTAIN. THE "PAWS

FOR VETERANS THERAPY ACT" WILL TRAIN AND PAIR VETS SUFFERING FROM

POST-DEPLOYMENT MENTAL HEALTH ISSUES WITH SERVICE DOGS.

"HONORING AMERICA'S FOUR-LEGGED MILITARY HEROES: FIVE COURAGEOUS

CANINES WERE AWARDED AMERICAN HUMANE'S LOIS POPE LIFE K-9 MEDAL OF

COURAGE, THE NATION'S HIGHEST AWARD FOR MILITARY DOGS. THE

INTERNATIONALLY COVERED CEREMONY ON CAPITOL HILL INCLUDED HUNDREDS OF

CONGRESSIONAL STAFF AND TOP U.S. MILITARY LEADERS, INCLUDING U.S.

MARINE CORPS BRIGADIER GENERAL ROBERT C. FULFORD AND U.S. MARINE CORPS

COLONEL SCOTT CAMPBELL (RET.).

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

REMARKABLE AND ENDANGERED ANIMALS WITH WHOM WE SHARE THE EARTH.

"HELPING PROTECT SPECIES IN ZOOLOGICAL SETTINGS WORLDWIDE: AMERICAN
HUMANE NOW HELPS PROTECT THE WELFARE AND HUMANE TREATMENT OF 400,000
ANIMALS AT 63 LEADING ZOOLOGICAL FACILITIES AROUND THE WORLD. FEWER
THAN ONE PERCENT OF ZOOS AND AQUARIUMS HAVE EARNED OUR PRESTIGIOUS
HUMANE CERTIFIED SEAL OF APPROVAL.

"GLOBAL EXPANSION: MAJOR INSTITUTIONS AROUND THE WORLD ARE LINING UP

TO BECOME AMERICAN HUMANE CERTIFIED AND WE NOW CERTIFY MAJOR ZOOLOGICAL

FACILITIES IN 18 U.S. STATES AND 12 COUNTRIES IN NORTH AND CENTRAL

AMERICA, THE BAHAMAS, EUROPE AND ASIA.

932212 09-06-19

Name of the organization

AMERICAN HUMANE ASSOCIATION

Employer identification number 84-0432950

"AWARD-WINNING CONSERVATION MATERIALS FOR CHILDREN: OUR "HUMANE
HEROES" SERIES OF BOOKS AND CURRICULA ENCOURAGING K-12 STUDENTS TO
VALUE AND PRESERVE THE DISAPPEARING SPECIES OF THE WORLD WON THE 2020
"TEACHERS' CHOICE AWARD FOR THE CLASSROOM." PUBLISHED BY CHICKEN SOUP
FOR THE SOUL, ELEMENTARY, MIDDLE AND HIGH SCHOOL STUDENTS READ STORIES
OF ANIMAL RESCUE, REHABILITATION AND CONSERVATION BEING PLAYED OUT AT
AMERICAN HUMANE CERTIFIED ZOOS AND AQUARIUMS AROUND THE WORLD.

"RAISED PUBLIC AWARENESS FOR HUMANE CONSERVATION: AMERICAN HUMANE
CREATED A SERIES OF SIX EDUCATIONAL VIDEOS ABOUT THE VITAL ROLE OF ZOOS
AND AQUARIUMS IN CONSERVATION, PROMPTING MORE THAN 15 MILLION VIEWS ON
SOCIAL MEDIA. OUR NATIONAL TELEVISION AND RADIO PUBLIC SERVICE
MESSAGES WITH FAMED WILDLIFE CONSERVATIONIST JEFF CORWIN CONTINUE TO
PROMOTE SUPPORT OF HUMANE CONSERVATION AND HAS BEEN BROADCAST NEARLY
50,000 TIMES, REACHING SOME HALF A BILLION PEOPLE SO FAR!

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

AMERICAN HUMANE FARM ANIMAL PROGRAM

THE AMERICAN HUMANE FARM ANIMAL PROGRAM WAS - AND IS - THE FIRST TO

SERVE IN THE PROTECTION OF FARM ANIMALS. OUR AMERICAN HUMANE CERTIFIED

FARM ANIMAL WELFARE CERTIFICATION PROGRAM IS THE OLDEST, LARGEST, AND

FASTEST-GROWING AUDITING AND CERTIFICATION EFFORT IN THE COUNTRY. THE

PURPOSE OF THIS VITAL PROGRAM IS TO HELP IMPROVE AND VERIFY THE

TREATMENT OF ANIMALS ON OUR NATION'S FARMS AND RANCHES UTILIZING

EVIDENCE AND SCIENCE-BASED WELFARE STANDARDS, AND TO EDUCATE CONSUMERS

AND PEOPLE INVOLVED IN THE FOOD SUPPLY CHAIN ABOUT THE SIGNIFICANCE AND

BENEFITS OF THE HUMANE TREATMENT OF FARM ANIMALS.

Schedule O (Form 990 or 990-EZ) (2019)

THIS PROGRAM CERTIFIES THE HUMANE TREATMENT OF MORE ANIMALS IN FOOD PRODUCTION THAN ANY OTHER. FARM ANIMAL WELFARE STANDARDS ARE REGULARLY REVIEWED BY THE PROGRAM'S SCIENTIFIC ADVISORY COMMITTEE, AN INTERNATIONAL GROUP OF ANIMAL SCIENCE EXPERTS, VETERINARIANS AND THIRD-PARTY AUDITS ARE CONDUCTED ANNUALLY BY INDEPENDENT ETHICISTS. AUDITORS, AND ARE BASED ON OBJECTIVE, MEASURABLE, SCIENCE-BASED CRITERIA. THE PROGRAM COVERS THOUSANDS OF FARMS AND RANCHES THROUGHOUT THE UNITED STATES AND CANADA. THE AMERICAN HUMANE CERTIFIED SEAL IS NOW FOUND ON MANY PRODUCTS IN GROCERY STORES, INCLUDING DAIRY, CHICKEN, TURKEY, BEEF, PORK, DUCKS AND EGGS. EXPENSES \$ 1,524,061. INCLUDING GRANTS OF \$ 0. REVENUE \$ 591,417.

## AMERICAN HUMANE RESCUE

FOR MORE THAN 100 YEARS, AMERICAN HUMANE RESCUE TEAMS HAVE BEEN FIRST

TO SERVE IN THE PROTECTION OF ANIMALS SUFFERING IN NATURAL DISASTERS AS

WELL AS MAN-MADE CASES OF CRUELTY, NEGLECT OR HOARDING. AMERICAN HUMANE

RESCUE TEAMS SAVE, FEED AND SHELTER ANIMALS IN CRISIS, AND PROVIDE

LIFESAVING TIPS AND DISASTER PREPARATION TRAINING BEFORE, DURING AND

AFTER DISASTERS. THE PROGRAM'S PURPOSE IS TO PROVIDE INTERVENTION FOR

COMMUNITIES IN CRISIS AND TO HELP BUILD MORE HUMANE COMMUNITIES

NATIONWIDE THROUGH TRAINING, GRANTS, SHELTER SUPPORT AND HUMANE

EDUCATION.

"HELPED HUNDREDS OF THOUSANDS OF ANIMALS: IN THE PAST YEAR, OUR

ANIMAL RESCUE TEAMS WITH THEIR NEARLY 250 HIGHLY TRAINED VOLUNTEER

FIRST RESPONDERS HELPED SAVE, FEED AND SHELTER MORE THAN 500,000

Schedule O (Form 990 or 990-EZ) (2019) Page 2 Name of the organization **Employer identification number** AMERICAN HUMANE ASSOCIATION 84-0432950 ANIMALS.

"PROVIDED LEADERSHIP IN THE DEADLY COVID-19 PANDEMIC: AMERICAN HUMANE TOOK A LEADERSHIP ROLE IN SUPPORTING SHELTER PETS ABANDONED DURING THE PANDEMIC, PROVIDING CRITICALLY NEEDED FOOD, SUPPLIES AND MEDICINES THROUGH OUR "FEED THE HUNGRY" FUND, AND LAUNCHING A NATIONWIDE CAMPAIGN TO STOP PEOPLE FROM GIVING UP THEIR COMPANIONS AND TO FOSTER OR ADOPT SHELTER ANIMALS.

"SAVING LIVES IN THE AFTERMATH OF HURRICANE DORIAN: WHEN THIS DEVASTATING STORM STRUCK THE BAHAMAS, AMERICAN HUMANE EVACUATED ANIMALS, HELPED SEARCH FOR AND RESCUE HUNDREDS MORE, DISTRIBUTED NEARLY 50,000 MEALS, PAID FOR VETERINARY CARE ON THE ISLAND, AND HELPED REBUILD A CRITICALLY IMPORTANT SHELTER TO ENSURE SAFE HOUSING FOR LOST PETS.

"RESCUING ANIMALS IN OKLAHOMA: FOLLOWING HISTORIC FLOODING THERE, OUR RESCUE TEAM RUSHED IN, SAVING BEWILDERED, TERRIFIED ANIMALS LIKE ROSCOE, AN AGING, MIXED-BREED DOG WHOSE HOME DISAPPEARED UNDER 12 FEET OF WATER AND WAS FOUND CLINGING TO LIFE IN THE BRANCHES OF A TREE.

"HELPING VICTIMS OF THE AUSTRALIAN WILDFIRES: AMERICAN HUMANE WORKED WITH OUR HUMANE CONSERVATION PARTNERS TO SUPPORT LIFESAVING EFFORTS TO GET VETERINARY CARE, FOOD, WATER, MEDICINES AND SUPPLIES TO THE ANIMAL VICTIMS IN THE SCORCHED WASTELANDS OF AUSTRALIA.

"DELIVERING A TON OF LOVE TO 400+ STARVING CATS: AMERICAN HUMANE AND CHICKEN SOUP FOR THE SOUL PET FOOD DELIVERED THOUSANDS OF POUNDS OF

Name of the organization **Employer identification number** AMERICAN HUMANE ASSOCIATION 84-0432950 FOOD TO HUNDREDS OF HUNGRY CATS AT AN ABANDONED PROPERTY AS PLANS WERE MADE TO RESCUE AND REHOME THEM. "REACHING MILLIONS WITH LIFESAVING INFORMATION: ACTRESS AND PRODUCER VIVICA A. FOX TAPED A NATIONAL PUBLIC SERVICE ANNOUNCEMENT (PSA), URGING PEOPLE TO BECOME AMERICAN HUMANE RESCUE VOLUNTEERS AND ADOPT FROM SHELTERS. LOOK AND LISTEN FOR THIS MESSAGE ON YOUR LOCAL TV AND RADIO STATIONS! "BRINGING HELP TO THOSE WHO NEED IT MOST: AMERICAN HUMANE CONDUCTED FREE VETERINARY CLINICS TO HELP ANIMALS IN SOME OF THE MOST RESOURCE-POOR AREAS OF THE COUNTRY, BRINGING SPAY AND NEUTER SERVICES AND LIFESAVING VACCINES PROVIDED FREE OF CHARGE BY ZOETIS PETCARE TO DOGS AND CATS WHOSE FAMILIES CANNOT AFFORD TO GIVE THEM MEDICAL CARE. "TRAINING MORE RESCUERS: OUR AMERICAN HUMANE RESCUE TEAM, WHICH HAS BEEN FIRST TO SERVE IN RESCUING ANIMALS FOR MORE THAN 100 YEARS, TRAINED 880 ANIMAL EMERGENCY RESPONDERS IN 17 STATES AND THE NATION'S CAPITAL - SO THAT THEY CAN BE READY TO HELP ANIMALS IN NEEDANYTIME, ANYWHERE. "FEEDING SHELTER ANIMALS: AMERICAN HUMANE AND CHICKEN SOUP FOR THE SOUL PET FOOD DELIVERED MORE THAN 10 TONS OF HOPE AND NUTRITIOUS, FREE MEALS TO HUNGRY, FRIGHTENED AND ABANDONED ANIMALS IN SHELTERS IN JUST THE LAST YEAR. "PROTECTING COMMUNITIES IN CRISIS: AMERICAN HUMANE CONTINUED TO WORK

WITH MAJOR MEDIA TO PROVIDE MILLIONS WITH DISASTER PREPAREDNESS AND

Schedule O (Form 990 or 990-EZ) (2019) Page 2 Name of the organization **Employer identification number** AMERICAN HUMANE ASSOCIATION 84-0432950 EMERGENCY RESPONSE TIPS. EXPENSES \$ 1,316,403. INCLUDING GRANTS OF \$ 106,843. REVENUE \$ 20,900. AMERICAN HUMANE HERO DOG AWARDS WE TAUGHT MILLIONS ABOUT THE POWER OF THE PEOPLE-ANIMAL BOND AND THE ROLE OF WORKING DOGS IN SOCIETY THROUGH THE ANNUAL AMERICAN HUMANE HERO DOG AWARDS, A PROGRAM THAT SPOTLIGHTS THE LIFE-ENHANCING, EVEN LIFE-SAVING WORK OF HUMANKIND'S BEST FRIENDS. THE NATIONAL TELEVISION BROADCAST OF THE NINTH ANNUAL AMERICAN HUMANE HERO DOG AWARDS FEATURED JAMES DENTON, BETH STERN AND MANY MORE CELEBRITIES, AND WAS AIRED NATIONWIDE ON THE HALLMARK CHANNEL. PUBLIC EDUCATION, PREVENTION, AND OUTREACH AS THE LEADER ON ANIMAL WELFARE ISSUES SINCE 1877, NEWS ORGANIZATIONS ARE CONSTANTLY SEEKING OUR EXPERTISE AND COMMENTARY. WE WORK WITH THOUSANDS OF LOCAL, REGIONAL, AND NATIONAL NEWS GROUPS TO GET OUT LIFESAVING INFORMATION AND SPREAD OUR MESSAGE OF COMPASSION, CARING AND

"REACHING THE WORLD WITH OUR HUMANE MESSAGES, REACHING MILLIONS OF
PEOPLE, ENCOURAGING THEM TO BE KIND TO ANIMALS AND PROVIDING THEM WITH

HOPE. RECENT HIGHLIGHTS OF OUR EDUCATIONAL OUTREACH INCLUDE:

TOOLS TO CREATE A MORE COMPASSIONATE WORLD.

"GENERATING MAJOR NEWS STORIES ON HELPING ANIMALS CARRIED BY PROMINENT NATIONAL PUBLICATIONS, NEWSPAPERS, MAGAZINES AND NEWS STATIONS.

Name of the organization

PEOPLE.

**Employer identification number** 

AMERICAN HUMANE ASSOCIATION 84-0432950

"TOUCHING MILLIONS THROUGH THE NATIONAL TELEVISION BROADCAST OF THE

NINTH ANNUAL AMERICAN HUMANE HERO DOG AWARDS ON HALLMARK CHANNEL WITH

ITS 80 MILLION+ SUBSCRIBERS. THIS ANNUAL CAMPAIGN HIGHLIGHTS THE

LIFE-CHANGING, LIFE-SAVING POWER OF THE BOND BETWEEN ANIMALS AND

"OUR AWARD-WINNING NATIONAL TELEVISION AND RADIO PSAS AND BILLBOARD

CAMPAIGNS ARE REACHING HUNDREDS OF MILLIONS OF PEOPLE EACH YEAR WITH

LIFESAVING INFORMATION, MESSAGES OF COMPASSION, AND PRACTICAL WAYS THE

PUBLIC CAN SUPPORT HUMANE FARMING, HUMANE CONSERVATION OF THE WORLD'S

REMARKABLE AND ENDANGERED CREATURES, VETERANS NEEDING SERVICE DOGS, AND

ANIMALS CAUGHT IN DISASTERS AND CRUELTY CASES.

"TEACHING KIDS TO BE KIND: PARTNERING WITH THE PUBLISHERS OF THE

ICONIC CHICKEN SOUP FOR THE SOUL LIBRARY, AMERICAN HUMANE DEVELOPED A

NATIONAL COMPANION CURRICULUM FOR THEIR HUMANE HEROES SERIES OF FREE

EBOOKS FOR ELEMENTARY, MIDDLE AND HIGH-SCHOOL STUDENTS. THE SERIES AND

CURRICULA SEEK TO INSTILL THE LOVE AND VALUE OF ANIMALS INTO YOUNG

PEOPLE, TEACH THEM ABOUT CONSERVATION, AND ENCOURAGES THEM TO BE

ADVOCATES FOR ANIMALS THROUGH STORIES OF RESCUE, REHABILITATION AND

HUMANE CONSERVATION WORK BEING DONE AT LEADING ZOOLOGICAL INSTITUTIONS.

THE SERIES WON THE 2020 TEACHERS' CLASSROOM AWARD FROM LEARNING

MAGAZINE.

"RECOGNITION OF GOOD STEWARDSHIP: AMERICAN HUMANE ALSO EARNED MUCH
RECOGNITION FOR ITS GOOD STEWARDSHIP OF FUNDS AND EFFICIENCY IN TURNING
CHARITABLE DONATIONS INTO EFFECTIVE ACTION. FOR THE THIRD TIME IN A
ROW, AMERICAN HUMANE WAS AWARDED CHARITY NAVIGATOR'S HIGHEST "4-STAR"

EXPENSES \$ 2,612,879.

Name of the organization AMERICAN HUMANE ASSOCIATION

Employer identification number 84-0432950

RATING - SOMETHING ONLY A FRACTION OF THE 1.5 MILLION U.S. CHARITIES

HAVE ACHIEVED. AMERICAN HUMANE HAS ALSO BEEN NAMED A "TOP-RATED

CHARITY" WITH AN "A" RATING BY CHARITYWATCH, WAS CALLED A "BEST

CHARITY" TO SUPPORT BY CONSUMER REPORTS, AND IS AMONG THE FEW U.S.

CHARITIES TO BE ACCREDITED BY THE BETTER BUSINESS BUREAU'S WISE GIVING

ALLIANCE.

INCLUDING GRANTS OF \$ 37,000. REVENUE \$ 786,700.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS DISTRIBUTED TO THE BOARD BUDGET AND FINANCE COMMITTEE FOR REVIEW AND APPROVAL AND TO THE BOARD OF DIRECTORS FOR THEIR REVIEW AND COMMENT BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS TO PROTECT THE INTERESTS OF THE

ASSOCIATION WHEN IT IS CONTEMPLATING TAKING AN ACTION OR MAKING A DECISION

THAT MAY BENEFIT THE PRIVATE INTERESTS OF A "RESPONSIBLE PERSON" OR RELATED

PARTY. A "RESPONSIBLE PERSON" IS ANY DIRECTOR, CORPORATE OFFICER OF VICE

PRESIDENT OR HIGHER, OR MEMBER OF A COMMITTEE WITH BOARD-DELEGATED POWERS

OF THE ASSOCIATION. EACH "RESPONSIBLE PERSON" SHALL, UPON ELECTION OR

APPOINTMENT AND ANNUALLY THEREAFTER, SIGN A STATEMENT THAT AFFIRMS SUCH

PERSON 1) HAS RECEIVED A COPY OF THE POLICY 2) HAS READ AND UNDERSTANDS THE

POLICY AND 3) HAS AGREED TO COMPLY WITH THE POLICY. IN ADDITION, EACH

"RESPONSIBLE PERSON" SHALL, UPON ELECTION OR APPOINTMENT AND ANNUALLY

THEREAFTER, COMPLETE A DISCLOSURE FORM IDENTIFYING ANY INTERESTS, POSITIONS

OR RELATIONSHIPS THAT HE OR SHE BELIEVES COULD CONTRIBUTE TO A CONFLICT OF

INTEREST. DISCLOSURE FORMS SHALL BE SUBMITIED TO THE BOARD OF DIRECTORS

FOR REVIEW AND EVALUATION. IF A CONFLICT OF INTEREST ARISES WITH RESPECT

Name of the organization

**Employer identification number** 

AMERICAN HUMANE ASSOCIATION 84-0432950 TO A PARTICULAR MATTER TO BE ACTED UPON BY THE ASSOCIATION, 1) THE "RESPONSIBLE PERSON" MUST DISCLOSE TO THOSE CHARGED WITH MAKING THE DECISION ON BEHALF OF THE ASSOCIATION ALL FACTS MATERIAL TO THE CONFLICT OF INTEREST AND ANY MATERIAL FACTS THAT BEAR ON THE DECISION FROM THE STANDPOINT OF THE ASSOCIATION, PRIOR TO THE ASSOCIATION TAKING ACTION AND 2) ALTHOUGH THE "RESPONSIBLE PERSON" MAY MAKE A PRESENTATION AT THE MEETING, AND RESPOND TO QUESTIONS, HE OR SHE MUST EXCUSE HIMSELF OR HERSELF FROM DELIBERATION AND DEBATE ON THE MATTER, AND MUST NOT ATTEMPT TO EXERT HIS OR HER PERSONAL INFLUENCE WITH RESPECT TO THE MATTER, EITHER AT OR OUTSIDE THE MEETING. THE ASSOCIATION MAY APPROVE THE MATTER IF 1) THE MATERIAL FACTS AS TO THE "RESPONSIBLE PERSON'S" OR RELATED PARTY'S INTEREST, POSITION OR RELATIONSHIP GIVING RISE TO THE CONFLICT OF INTEREST, AND AS TO THE MATTER, ARE DISCLOSED OR ARE KNOWN TO THE BOARD OF DIRECTORS OR ANY BOARD COMMITTEE DELEGATED AUTHORITY OVER THE MATTER AND 2) THE BOARD OR BOARD COMMITTEE IN GOOD FAITH AUTHORIZES, APPROVES OR RATIFIES THE MATTER BY THE AFFIRMATIVE VOTE OF A MAJORITY OF ALL OF THE DISINTERESTED DIRECTORS OR COMMITTEE MEMBERS AT A MEETING AT WHICH A QUORUM IS PRESENT, EVEN THOUGH THE DISINTERESTED DIRECTORS OR COMMITTEE MEMBERS ARE LESS THAN

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS DELEGATES COMPENSATION DETERMINATION FOR THE

PRESIDENT AND CHIEF EXECUTIVE OFFICER TO THE BOARD COMPENSATION COMMITTEE.

THE BOARD COMPENSATION COMMITTEE USES SALARY SURVEYS GATHERED FROM AMERICAN SOCIETY OF ASSOCIATION EXECUTIVES, CHRONICLE OF PHILANTHROPY, ASSOCIATION

OF FUNDRAISING PROFESSIONALS, AND ECONOMIC RESEARCH INSTITUTE AS WELL AS

COMPENSATION INFORMATION FOR SIMILAR POSITIONS OF SIMILAR ORGANIZATIONS FOR THE DETERMINATION OF COMPENSATION. THE COMMITTEE ALSO FACTORS IN GEOGRAPHIC 932212 09-06-19

Schedule O (Form 990 or 990-EZ) (2019)

A QUORUM.

Name of the organization  AMERICAN HUMANE ASSOCIATION	Employer identification number 84-0432950
PAY DIFFERENTIAL, EXPERIENCE, EDUCATION, PERFORMANCE, SCO	PE OF DUTIES,
INTERNAL EQUITY, AND SALARY HISTORY OF INDIVIDUALS IN THE	COMPENSATION
PROCESS. THIS PROCESS IS DONE ON AN ANNUAL BASIS. THE PR	ESIDENT AND CHIEF
EXECUTIVE OFFICER USE A SIMILAR COMPARABILITY STUDY AS WE	LL AS FACTORS IN
GEOGRAPHIC PAY DIFFERENTIAL, EXPERIENCE, EDUCATION, PERFO	RMANCE, SCOPE OF
DUTIES, INTERNAL EQUITY, AND SALARY HISTORY FOR INDIVIDUA	LS TO EVALUATE AND
SET COMPENSATION FOR ALL OTHER EMPLOYEES. THE PRESIDENT	AND CHIEF
EXECUTIVE OFFICER SHALL ANNUALLY REPORT TO THE BOARD REGA	RDING COMPLETION
OF THIS RESPONSIBILITY.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY	OF FORM 990:
AL, AK, AZ, AR, CA, CO, CT, FL, GA, HI, IL, IN, KS, KY, MD, MA, MI, MN, MS,	NH, NJ, NM, NY, NC, ND
OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,WI,LA	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ASSOCIATION'S GOVERNING DOCUMENTS, CONFLICT OF INTERE	ST POLICY, AND
AUDITED FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PU	BLIC UPON REQUEST.
FORM 990, PART IX, LINE 11G, OTHER FEES:	
CONSULTANTS:	
PROGRAM SERVICE EXPENSES	2,606,623.
MANAGEMENT AND GENERAL EXPENSES	226,077.
FUNDRAISING EXPENSES	169,534.
TOTAL EXPENSES	3,002,234.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	3,002,234.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN VALUE OF BENEFICIAL INTEREST IN PERPETUAL TRUST	
932212 09-06-19 Scheo	dule O (Form 990 or 990-EZ) (2019)

## SCHEDULE R (Form 990)

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury Internal Revenue Service

# AMERICAN HUMANE ASSOCIATION

Employer identification number 84-0432950

(a)	(b)	(c)	(d)	(e)	)	(	(f)	
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state of foreign country)		eme End-of-yea	r assets	ets Direct co ent		9
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	answered "Yes" on Form 99	0, Part IV, line 34,	because it had one	e or more	related tax-exe	empt	
(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		(f) et controlling entity	Section S contr ent	
				501(c)(3))			Yes	No
AMERICAN HUMANE ASSOCIATION OF CALIFORNIA - 95-4705956, 11530 VENTURA BOULEVARD, STUDIO CITY, CA 91604	PREVENTION OF CRUELTY TO	CALIFORNIA	501(C)(3)	LINE 7	AMERICA ASSOCIA	AN HUMANE ATION	x	
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

<u> </u>	·		1	1		1							
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	h)	(i)	(j		(k)	
Name, address, and EIN	Primary activity	Legal domicile	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	Disprop	ortionate	Code V-UBI	Gene	al or P	Percentage ownership
of related organization		(state or foreign	entity	related, unrelated, lexcluded from tax under	income	end-of-year assets	alloca	itions?	amount in box 20 of Schedule K-1 (Form 1065)		ner?	ownership	
		country)		sections 512-514)		833013	Yes	No	K-1 (Form 1065)	Yes	No		
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sect 512(b contri enti	tion b)(13) rolled :ity?
		country)		0. 1.204				Yes	No
-									
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Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1	During the tax year, did the organization engage in any of the following transaction	s with one or more r	elated organizations listed in	n Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	/			1a		Х
b	Gift, grant, or capital contribution to related organization(s)				1b		Х
С	Gift, grant, or capital contribution from related organization(s)				1c		Х
d	Loans or loan guarantees to or for related organization(s)				1d		Х
	Loans or loan guarantees by related organization(s)				1e		Х
f	Dividends from related organization(s)				1f		Х
g	Sale of assets to related organization(s)				1g		Х
h	Purchase of assets from related organization(s)				1h		Х
i	Exchange of assets with related organization(s)				1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х
	Performance of services or membership or fundraising solicitations for related orga				11		X
m	Performance of services or membership or fundraising solicitations by related orga	nization(s)			1m		Х
n	Sharing of facilities, equipment, mailing lists, or other assets with related organizati	ion(s)			1n		Х
	Sharing of paid employees with related organization(s)				10		Х
р	Reimbursement paid to related organization(s) for expenses				1p		Х
q	Reimbursement paid by related organization(s) for expenses				1q		Х
r	Other transfer of cash or property to related organization(s)				1r		Х
s	Other transfer of cash or property from related organization(s)				1s		X
	If the answer to any of the above is "Yes," see the instructions for information on w						
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount inv	olved		
<u>(1)</u>							
(2)							
(3)							
(0)							
(4)							
<u>(5)</u>							
(6)							
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners 501(c)( orgs.	sec. (3)	Share of total	Share of end-of-year	Disprition	opor- ate ions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag	or Perce	centage
or entity		country)	excluded from tax under sections 512-514)	orgs.	?"	totai	ena-or-year	allocat	ions?				- ق - ا - ا - ا - ا - ا
		Country)	Sections 5 (2-5 (4)			income	assets	uou		of Schedule K-1	partne	? OWIT	nersnip
				Yes	No	liliconie	assets	Yes	No	(FOIII 1065)	Yes N	0	
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